Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

GOVERNMENT COPY

1100 W. WHITE RIVER BOULEVARD • PO BOX 631 MUNCIE, INDIANA 47308-0631

UNITED WAY OF DELAWARE COUNTY, INC INDIANA, INC. 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305

DEAR JENNI:

ENCLOSED IS THE ORGANIZATION'S 2020 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-EO TO US BY MAY 16, 2022.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

YOURS VERY TRULY,

JOHN D MARTIN, CPA
WHITINGER & COMPANY LLC

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning $\ JUL\ 1$, 2020, and ending $\ JUN\ 30$

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax	Taxpayer identification number
UNITED WAY OF DELAWARE COUNTY, INC	
INDIANA, INC.	35-0996148
Name and title of officer or person subject to tax	
JENNIFER MARSH	
PRESIDENT AND CEO	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, for the return for the ret	
check the box on line 1a , 2a , 3a , 4a , 5a , 6a , or 7a below, and the amount on that line for the return being filed with blank, then leave line 1b , 2b , 3b , 4b , 5b , 6b , or 7b , whichever is applicable, blank (do not enter -0-). But, if you enter turn, then enter -0- on the applicable line below. Do not complete more than one line in Part I.	
1a Form 990 check here Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 1,708,515.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
5a Form 8868 check here b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	
Part II Declaration and Signature Authorization of Officer or Person Subject to Ta	ax
Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person sul	bject to tax with respect to
(name of organization) , (EIN)	and that I have examined a cop
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge an	
true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the re-	the electronic return.
to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason	on for any delay in
processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its	designated Financial
Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in	the tax preparation
software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this	s account. To revoke
a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days pric (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of	or to the payment
confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected	a personal
identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic fu	ınds withdrawal.
PIN: check one box only	
X authorize WHITINGER & COMPANY LLC	to enter my PIN 56783
ERO firm name	Enter five numbers, but
	do not enter all zeros
as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that	a copy of the return is being filed with
a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforem	nentioned ERO to enter my
PIN on the return's disclosure consent screen.	
As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature	re on the tax year 2020
electronically filed return. If I have indicated within this return that a copy of the return is being filed with	
regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure of	consent screen.
Signature of officer or person subject to tax	Date ▶
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. 35020221694	4
Do not enter all zeros	,
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicates	ated above. I confirm
that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Inform	
IRS e-file Providers for Business Returns.	
ERO's signature ▶ Date ▶ 037	/05/22
ERO Must Retain This Form - See Instructions	
Do Not Submit This Form to the IRS Unless Requested To Do	o So

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of t	his form, visit www.irs.gov/e-file-providers/e-file-for-chari	ities-and-r	non-profits.							
Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).							
All corpo	rations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnershi	ps, REMIC	s, and trusts					
must use	e Form 7004 to request an extension of time to file incom	e tax retu	rns.							
Type or Name of exempt organization or other filer, see instructions. Taxpayer identification num										
print	UNITED WAY OF DELAWARE COUNTY INDIANA, INC.		35-09961	L 4 8						
File by the due date for filing your return. See	Number of the P.O. have		ctions.							
nstructions	City, town or post office, state, and ZIP code. For a for MUNCIE, IN 47305	oreign add	dress, see instructions.							
Enter the	Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1				
Applicat	ion	Return	Application			Return				
ls For		Code	Is For			Code				
	O or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 990		02	Form 1041-A			08				
	20 (individual)	03	Form 4720 (other than individual)			09				
Form 990		04	Form 5227			10				
	D-T (sec. 401(a) or 408(a) trust) D-T (trust other than above)	05 06	Form 6069 Form 8870			11				
Telepl If the	ooks are in the care of ▶ 400 N HIGH STRI hone No. ▶ $765-288-5586$ organization does not have an office or place of business is for a Group Return, enter the organization's four digit If it is for part of the group, check this box ▶	s in the Ui Group Exe	Fax No. mited States, check this box emption Number (GEN)	If this is fo	r the whole group					
the	equest an automatic 6-month extension of time until e organization named above. The extension is for the orginal calendar year or X tax year beginning JUL _ 1 , 2020 he tax year entered in line 1 is for less than 12 months, c Change in accounting period	anization'	s return for: and ending JUN 30, 2021		npt organization re	eturn for				
	his application is for Forms 990-BL, 990-PF, 990-T, 4720, y nonrefundable credits. See instructions.	, or 6069,	enter the tentative tax, less	3a	\$	0.				
_	his application is for Forms 990-PF, 990-T, 4720, or 6069), enter an	v refundable credits and	Ja	· •					
	timated tax payments made. Include any prior year overp	,	•	3b	\$	0.				
	lance due. Subtract line 3b from line 3a. Include your pa				·					
	ing EFTPS (Electronic Federal Tax Payment System). See	•		3с	\$	0.				
	: If you are going to make an electronic funds withdrawal			3453-EO ar	nd Form 8879-EO					
nstructio	ons.									

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

EXTENDED TO MAY 16, 2022

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A</u>	For the	2020 calendar year, or tax year beginning JUL I, ZUZU and e	ending ا	UN 30, 2021					
В	Check if applicable	UNITED WAT OF DELAWARE COUNTY, INC		D Employer identific	cation number				
	Addres change	INDIANA, INC.							
	Name change			35-0996148					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number					
	Final return/ termin-	400 N HIGH STREET, SUITE 300	765-288-						
_	ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,739,337.					
Ļ	Ameno	MONCIE, IN 4/303	H(a) Is this a group re						
L	Application pending	F Name and address of principal officer: O ENN IT EX MARSH		for subordinates					
		SAME AS C ABOVE		H(b) Are all subordinates in					
		empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) or	r 527	· · · · · · · · · · · · · · · · · · ·	list. See instructions				
		e: WWW.INVITEDTOLIVEUNITED.ORG		H(c) Group exemption					
		organization: X Corporation Trust Association Other ▶	L Year	of formation: 1925 N	f 1 State of legal domicile: $f IN$				
P	art I	Summary		ED GOLLEDILL E					
ė	1	Briefly describe the organization's mission or most significant activities: ${f SEE}$ ${f A}$	TTACH	ED SCHEDULE	0				
& Governance	.								
ern	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispose		l I					
હુ	3			3	12				
<u>«</u>	4	Number of independent voting members of the governing body (Part VI, line 1b) $_{\dots}$			12				
ies		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			8				
Activities		Total number of volunteers (estimate if necessary)			389				
Aci		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	······		0.				
				Prior Year	Current Year				
ne	8	Contributions and grants (Part VIII, line 1h)		2,972,427.	1,246,427.				
Revenue	9	Program service revenue (Part VIII, line 2g)		11,730.	6,618.				
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		79,919.	75,389.				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		16,526.	380,081.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,080,602.	1,708,515.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		948,581.	1,973,413.				
		Benefits paid to or for members (Part IX, column (A), line 4)		446,603.	475,072.				
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	:: <u> </u>	0.	0.				
Ä	_ b	Total fundraising expenses (Part IX, column (D), line 25) 210, 96) ' 	465,270.	383,681.				
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,860,454.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,220,148.					
<u> </u>		Revenue less expenses. Subtract line 18 from line 12							
Net Assets or Find Balances		T. I. (D. I.V.). 40)	Ве	ginning of Current Year 4,965,855.	End of Year 4, 203, 102.				
SSE	20	Total assets (Part X, line 16)		1,105,988.	1,218,983.				
let /	21	Total liabilities (Part X, line 26)		3,859,867.	2,984,119.				
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		3,033,007.	2,304,113.				
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ente and to the heet of my	v knowledge and helief it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of whi			y Kilowicago alla bollol, it is				
uuc	,, 001100	t, and complete. Declaration of proparer (other than officer) is based on an information of wife	on properor	nas any knowledge.					
Sig	ın	Signature of officer		I Date					
He		JENNIFER MARSH, PRESIDENT AND CEO							
пе	i e	Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Pai	d		PA 0	3/05/22 if self-employe	P00321694				
	parer	Firm's name WHITINGER & COMPANY LLC	· v	Firm's FIN	35-0905017				
	Only	Firm's address 1100 W WHITE RIVER BLVD		7 5 EIN					
	.,	MUNCIE, IN 47303-3776		Phone no. 76	5-284-3384				
Ma	v the IF	RS discuss this return with the preparer shown above? See instructions		1	X Yes No				
		tereference enterent erreant erreation erreati							

Ра	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	WE ENGAGE THE COMMUNITY TO IMPROVE LIVES BY FOCUSING RESOURCES ON
	EDUCATION, INCOME, AND HEALTH.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,426,113. including grants of \$ 1,973,413.) (Revenue \$ 6,618.)
	WITH A GOAL TO END GENERATIONAL POVERTY, UNITED WAY (UW) UNITES DONORS,
	VOLUNTEERS AND ADVOCATES TO FIGHT FOR THE EDUCATION, FINANCIAL
	STABILITY AND HEALTH OF EVERY PERSON IN EVERY COMMUNITY. ACROSS
	DELAWARE, HENRY, AND RANDOLPH COUNTIES, NEARLY HALF OF ALL HOUSEHOLDS
	STRUGGLE. MANY HOUSEHOLDS ARE WORKING YET LIVING ONE CRISIS AWAY FROM SLIDING INTO POVERTY. THROUGH COMMUNITY INVESTMENTS, AS WELL AS DIRECT
	SERVICE PROGRAMS, UW POSITIVELY IMPACTS THE QUALITY OF LIFE FOR ALL WHO
	RESIDE IN THE COMMUNITIES. POSITIONED TO ASSESS THE WHOLE COMMUNITY, UW
	IDENTIFIES GAPS IN SERVICES AND ALIGNS EFFORTS WITH PROVEN PROGRAMS AND
	PARTNERS TO ADDRESS THOSE GAPS. BY TAKING THIS BROAD VIEW, UW NOT ONLY
	MEETS IMMEDIATE NEEDS, BUT ALSO ATTACKS ROOT CAUSES TO PREVENT FUTURE
	PROBLEMS.
4b	(Code:) (Expenses \$
	/ (LApprided) / (Lapprided)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 2,426,113.
	Form 990 (2020)

Form 990 (2020) INDIANA, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			7.7
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		X
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Α.
8		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	•		22
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	77
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			. v
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
L	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	Λ	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	~	х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	22	

Part IV	Checklist of Required Schedules (continued)
I all IV	Official of Medalied Ochedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			۱
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			X
04-	Schedule J	23		_^
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		X
h	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3,7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			X
0.5	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	1
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a S			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					v
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?	4a		X
b	If "Yes," enter the name of the foreign country		- (FDAD)			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		, ,			Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			30		
ua	any contributions that were not tax deductible as charitable contributions?			6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contribut			- Ou		
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices	provided to the pavor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?		•	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	ract?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Formation (in the organization of the organization) and the organization of the	orm 8	899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by th	ie			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	۔مد ا	I			
	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b		-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	IUD		_		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a	I			
a h	Gross income from other sources (Do not net amounts due or paid to other sources against	110				
~	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•			
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					v
	excess parachute payment(s) during the year?			15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.			40		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	it inco	orrie?	16		^
	If "Yes," complete Form 4720, Schedule O.					

Form 990 (2020)

35-0996148

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	74		
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
		8a	Х	
a h	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
800	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		- 23
000	tion B. Folloics (This Section B requests information about policies not required by the internal nevenue Gode.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	162	X
		IUa		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	- 21	
С		400	Х	
40	in Schedule O how this was done	12c 13	X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	14	22	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	X	
a	Other officers or key employees of the organization	15b	27	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х
	taxable entity during the year?	16a		Λ
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401-		
800	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17 10	List the states with which a copy of this Form 990 is required to be filed IN Section 6104 requires an experiention to make its Forms 1032 (1034 or 1034 A. if applicable), 900, and 900 T (Section 501/c)/3	\0 0;=1·	1 011-11	oble
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	is only) avail	abie
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website X Another's website X Upon request Other (explain on Schedule O)	e'	!_!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	ncial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JENNIFER MARSH - 765-288-5586 400 N HIGH STREET SILTER 300 MINCLE IN 47305			

35-0996148

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Form 990 (2020)

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per	Average (do				than is bot	h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	Officer	Key employee	Highest compensated / xd. Amployee	ustee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) TONY HARVEY	1.00	x		x				0.	0.	0
CHAIR (2) BETTIE CALDWELL	1.00	₽		^				0.	0.	0
TREASURER	1.00	x		x				0.	0.	0
(3) KEVIN WOEHLER	1.00								•	
PAST CHAIR		x		х				0.	0.	0
(4) MATTHEW KELSEY	1.00									
INCOMING CHAIR		Х		Х				0.	0.	0
(5) DOROTHY DOUGLASS	1.00								_	
DIRECTOR	1.00	Х						0.	0.	0
(6) STEVE MOORE DIRECTOR	1.00	x						0.	0.	0
(7) BRIAN SCOTT	1.00	^						0.	0.	0
DIRECTOR	100	x						0.	0.	0
(8) DR SUSANA RIVERA-MILLS	1.00									
DIRECTOR		Х						0.	0.	0
(9) JENNIFER MARSH	40.00								_	_
EXECUTIVE DIRECTOR				Х				100,727.	0.	0
		1								
		1								
		1								
		1								
		-								
		\vdash		\vdash						
		1								
		1	1	l	l	l	1	1		

	t VII Section A. Officers, Directors, Trus	stees, Kev Em	vola	ees	. an	d Hi	ahe	st C	Compensated Employe	es (continued)				.95
	(A)	(B)			((C)			(D)	(E)			(F)	
	Name and title	Average	(do			ition	l than	one	Reportable	Reportable		Es	timate	d
		hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	1	an	ount (of
		week (list any	\vdash	Cer an	lu a u	THECK)/ ii us	(66)	from	from related			other	. :
		hours for	Individual trustee or director				P		the organization	organizations (W-2/1099-MIS			pensa om the	
		related	ee or	stee			Highest compensated employee		(W-2/1099-MISC)	(W 2) 1000 WIE	,		anizati	
		organizations	trust	Institutional trustee		oyee	ompe					and	d relate	ed
		below	ividua	itution	Officer	Key employee	hest c ployee	mer				orga	nizatio	ons
		line)	Indi	Inst	ij	Key	Hig	For						
			-											
											-			
			1											
			1											
			-											
											_			
			1											
			1											
	Subtotal								100,727.		0.			0
									0.		0.			0
	Total (add lines 1b and 1c)								100,727.		0.			0
2	Total number of individuals (including but r	not limited to th	ose	liste	ed al	bove	e) wh	no r	eceived more than \$100	,000 of reportable	,			
	compensation from the organization												Yes	No
3	Did the organization list any former officer,	director trust	ا مم	COV C	amn	love	- O	hic	nhest compensated emr	lovee on	ı		100	110
Ü	line 1a? If "Yes," complete Schedule J for s			-	-	-		_		•		3		Х
4	For any individual listed on line 1a, is the si											J		
	and related organizations greater than \$15	•								-		4		Х
5	Did any person listed on line 1a receive or													
	rendered to the organization? If "Yes," com	nplete Schedul	e J f	or su	uch	pers	son .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co										ens	ation f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir T		year.			.,	
	(A) Name and business	address	NO	INC	3				(B) Description of s	ervices	С	(C ompe		า
												•		
								_						
								\dashv						
2	Total number of independent contractors (including but n	ot li	mite	d to	tho	se lis	stec	d above) who received m	ore than				
	•	-												

\$100,000 of compensation from the organization

UNITED WAY OF DELAWARE COUNTY, INC INDIANA,

Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1,246,427 1f 16,102 g Noncash contributions included in lines 1a-1f 1g |\$ 1,246,427 h Total. Add lines 1a-1f **Business Code** 2 a SERVICE FEES 561000 Program Service Revenue 6,618. 6,618. b f All other program service revenue 6,618. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 38,080 38,080. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities 60,479 assets other than inventory 7a **b** Less: cost or other basis Other Revenue 22,344 826 7b and sales expenses 826 c Gain or (loss) 38,135. d Net gain or (loss) 37,309. 37,309. 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 12,887. **b** Less: direct expenses _____ 7,652 5,235, c Net income or (loss) from fundraising events 5,235 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a CHANGE IN BENEFICIAL INTEREST AT 900099 165,284, 165,284. b EMPLOYEE RETENTION CREDITS 900099 132,311 132,311. c PAYCHECK PROTECTION PROGRAM LOAN 900099 74,100 74,100. 900099 3,151. 3,151. d All other revenue 374,846 e Total. Add lines 11a-11d

1,708,515.

6,618.

455,470.

Total revenue. See instructions

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	ion 501(c)(3) and 501(c)(4) organizations must com			implete column (A).	
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	1 050 110	1 050 110		
	and domestic governments. See Part IV, line 21	1,973,413.	1,973,413.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	115,269.	64,112.	15,654.	35,503.
6	trustees, and key employees	113,209.	04,112.	13,034.	33,303.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	paragna described in section 40E0(a)(2)(D)				
7	Other salaries and wages	275,240.	153,094.	37,372.	84,774.
8	Pension plan accruals and contributions (include	2.3,210	200,001.	3.73.24	01///10
J	section 401(k) and 403(b) employer contributions)	16,065.	8,444.	2,352.	5,269.
9	Other employee benefits	39,672.	23,734.	4,912.	11,026.
10	Payroll taxes	28,826.	15,947.	3,964.	8,915.
11	Fees for services (nonemployees):			•	
	Management				
	Legal				
	Accounting	47,565.		47,565.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	13,746.		13,746.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	44,891.	13,259.	23,677.	7,955.
12	Advertising and promotion	29,622.	14,299.	4,174.	11,149.
13	Office expenses	45,071.	24,450.	6,444.	14,177.
14	Information technology	1,704.	913.	243.	548.
15	Royalties	24 056	10 600	4 001	11 000
16	Occupancy	34,856.	18,672.	4,981.	11,203.
17	Travel	965.	517.	138.	310.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	13,235.	10 650	793.	1,783.
19	Conferences, conventions, and meetings	13,433.	10,659.	193.	1,/03.
20	Interest Payments to offiliates	25,417.		25,417.	
21	Payments to affiliates Depreciation, depletion, and amortization	3,064.	1,641.	438.	985.
22 23	_ · · · · · · · · · · · · · · · · · · ·	6,873.	3,682.	982.	2,209.
23 24	Other expenses. Itemize expenses not covered	070731	3,002.	3021	2,2031
4	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	GRANT EXPENSE	57,800.	57,800.		
b	CAMPAIGN EVENTS & PROG	40,662.	30,551.		10,111.
c	DUES AND SUBSCRIPTIONS	12,627.	6,765.	1,804.	4,058.
d	MISCELLANEOUS	5,583.	4,161.	436.	986.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,832,166.	2,426,113.	195,092.	210,961.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 10 00 00				Earm 990 (2020)

Form 990 (2020)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,538,637.	1	1,197,913.		
	2	Savings and temporary cash investments			272,395.	2	274,490.
	3	Pledges and grants receivable, net			540,170.	3	513,181.
	4	Accounts receivable, net			8,186.	4	176,087.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in se	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			18,466.	9	20,581.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	59,315.			
	b	Less: accumulated depreciation	10b	47,724.	12,990.	10c	11,591.
	11	Investments - publicly traded securities			489,404.	11	607,410.
	12	Investments - other securities. See Part IV, line	11		577,800.	12	752,694.
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			507,807.	15	649,155.
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	3)	4,965,855.	16	4,203,102.
	17	Accounts payable and accrued expenses			110,289.	17	367,235.
	18	Grants payable			921,599.	18	851,748.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form	ner offi	er, director,			
≣		trustee, key employee, creator or founder, subs	tantial	contributor, or 35%			
Liabilities		controlled entity or family member of any of the	-			22	
_	23	Secured mortgages and notes payable to unrela	ated th	rd parties	5.4.4.0.0	23	
	24	Unsecured notes and loans payable to unrelate			74,100.	24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24	. Complete Part X			
		of Schedule D			1 105 000	25	1 210 002
	26	Total liabilities. Add lines 17 through 25			1,105,988.	26	1,218,983.
S		Organizations that follow FASB ASC 958, che	ck her	e L X			
nce		and complete lines 27, 28, 32, and 33.			1 000 015		2 002 047
Net Assets or Fund Balances	27	Net assets without donor restrictions			1,923,915. 1,935,952.	27	2,092,947. 891,172.
В	28	Net assets with donor restrictions			1,935,952.	28	091,1/4.
<u>.</u> 5		Organizations that do not follow FASB ASC 9	58, ch	eck here L			
ō		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current funds				29	
1886	30	Paid-in or capital surplus, or land, building, or ed				30	
et A	31	Retained earnings, endowment, accumulated in		_	3 050 067	31	2 001 110
ž	32	Total net assets or fund balances			3,859,867.	32	2,984,119.
	33	Total liabilities and net assets/fund balances			4,965,855.	33	4,203,102.

Form **990** (2020)

UNITED WAY OF DELAWARE COUNTY, INC

Form 990 (2020)

35-0996148 Page **12** INDIANA, INC.

Check if Schedule O contains a response or note to any line in this Part XI				1 77
				X
1 Total revenue (must equal Part VIII, column (A), line 12)	1	1,70		
2 Total expenses (must equal Part IX, column (A), line 25)	2	2,83		
3 Revenue less expenses. Subtract line 2 from line 1	3	-1,12		
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, colun	nn (A)) 4	3,85		
5 Net unrealized gains (losses) on investments	5	24	7,9	02.
6 Donated services and use of facilities				
7 Investment expenses				
8 Prior period adjustments				
9 Other changes in net assets or fund balances (explain on Schedule O)				1.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equa				
column (B))	10	2,98	4,1	19.
Part XII Financial Statements and Reporting	•			
Check if Schedule O contains a response or note to any line in this Part XII				X
			Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual	Other			
If the organization changed its method of accounting from a prior year or checked	"Other," explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independ	dent accountant?	2a		X
If "Yes," check a box below to indicate whether the financial statements for the ye	ar were compiled or reviewed on a			
separate basis, consolidated basis, or both:				
Separate basis Consolidated basis Both consolidated a	and separate basis			
b Were the organization's financial statements audited by an independent accounta	nt?	2b	X	
If "Yes," check a box below to indicate whether the financial statements for the ye				
consolidated basis, or both:				
X Separate basis Consolidated basis Both consolidated a	and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes res				
review, or compilation of its financial statements and selection of an independent	accountant?	2c	X	
If the organization changed either its oversight process or selection process during				
3a As a result of a federal award, was the organization required to undergo an audit of	-			
Act and OMB Circular A-133?	_	3a		Х
b If "Yes," did the organization undergo the required audit or audits? If the organization		:		
or audits, explain why on Schedule O and describe any steps taken to undergo su				

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

UNITED WAY OF DELAWARE COUNTY, Employer identification number Name of the organization INDIANA, INC. 35-0996148 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1497563.	1484826.	1478068.	2972427.	1246428.	8679312.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						-
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1497563.	1484826.	1478068.	2972427.	1246428.	8679312.
	The portion of total contributions						
·	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1058575.
6	Public support. Subtract line 5 from line 4.						7620737.
	etion B. Total Support						70207576
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1497563.	1484826.	1478068.	2972427.	1246428.	8679312.
	Gross income from interest,	14373036	1404020.	1470000	2372427•	12404200	00733121
0	*						
	dividends, payments received on						
	securities loans, rents, royalties,	53,000.	28,514.	33,265.	34,852.	38,080.	187,711.
_	and income from similar sources	33,000.	20,314.	33,203.	34,032.	30,000.	107,711.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	43,296.	50,422.	14,478.	8,286.	374,846.	491,328.
	assets (Explain in Part VI.)	43,290.	30,422.	14,4/0.	0,200.	3/4,040.	9358351.
	Total support. Add lines 7 through 10	. ,	,				107,957.
	Gross receipts from related activities,	· · · · · · · · · · · · · · · · · · ·				12	101,331.
13	First 5 years. If the Form 990 is for th	-					
<u>S</u>	organization, check this box and stop ction C. Computation of Publ						<u> </u>
				actume (fl)		14	81.43 %
	Public support percentage for 2020 (I					14	81.43 % 85.45 %
	Public support percentage from 2019						
Ioa	33 1/3% support test - 2020. If the content have The expenientian qualifies						
L	stop here. The organization qualifies						
D	33 1/3% support test - 2019. If the c						IIS DOX
47-	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact			-	· · · · · · · · · · · · · · · · · · ·	-	
	meets the facts-and-circumstances to						
b	10% -facts-and-circumstances tes	_					IU% Or
	more, and if the organization meets the				-		. —
	organization meets the facts-and-circle				•		
18	Private foundation. If the organization	n aid not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	na see instruction:	s ▶∟

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Calc	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•	•	
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6		. ,		, ,		
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
							<u></u> ▶□
	ction C. Computation of Publ						
15	Public support percentage for 2020 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	20 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
19	a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than :	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2019. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies	as a publicly suppo	orted organization	>
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
Γ		169	140
	1		
	2		
	0-		
ŀ	За		
	3b		
	0-		
-	3c		
	4a		
	4b		
	4c		
	5a		
-	5b 5c		
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	OI-		
-	9b		
	9с		
	10a		
-			
	10b		
m 99	90 or 99	90-EZ)	2020

Pa	rt IV Supporting Organizations (continued)			
	(community)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

UNITED WAY OF DELAWARE COUNTY, INC

Schedule A (Form 990 or 990-EZ) 2020 INDIANA, INC.

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust o	n Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complet	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integra	ated Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020 INDIANA, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

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	rt V Type III Non-Functionally Integrated 509	(4)(4) 64	COMM	ueu)	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	<u> </u>		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive)		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7:				
a	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

UNITED WAY OF DELAWARE COUNTY, INC

35-0996148 Page 8 Schedule A (Form 990 or 990-EZ) 2020 INDIANA, INC. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization UNITED WAY OF DELAWARE COUNTY, INC INDIANA, INC.

Employer identification number

35-0996148

Organiz	ation type (check or	ne):
Filers of	:	Section:
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	~	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
X	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year
but it m u	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
UNITED WAY OF DELAWARE COUNTY, INC
INDIANA, INC.

Employer identification number

35-0996148

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GEORGE AND FRANCES BALL FOUNDATION PO BOX 1408 MUNCIE, IN 47308	\$ 187,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FIRST MERCHANTS BANK 200 EAST JACKSON STREET MUNCIE, IN 47305	\$ 72,151.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	INDIANA ASSOCIATION OF UNITED WAYS 2955 NORTH MERIDIAN STREET, SUITE 200 INDIANAPOLIS, IN 46208	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	BALL BROTHERS FOUNDATION 222 SOUTH MULBERRY STREET MUNCIE, IN 47305	\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
UNITED WAY OF DELAWARE COUNTY, INC
INDIANA, INC.

Employer identification number

35-0996148

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization
UNITED WAY OF DELAWARE COUNTY, INC
INDIANA, INC.

Employer identification number

35-0996148

No.	se duplicate copies of Part III if additional				
m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-					
- _					
		(e) Transfer of git	<u> </u>		
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		
—					
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
:1					
_ _					
		(e) Transfer of git	fer of gift		
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		
—					
No. m					
m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_ _					
		(e) Transfer of git	ft		
	Transferee's name, address, and ZIP + 4 Relationship of transferor to				
	Tunsieree 3 name, address, an		relationship of transfer to transfer ee		
-					
<u> </u>					
No. m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_					
		(a) Transfer of vid			
		(e) Transfer of git			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED WAY OF DELAWARE COUNTY, INC INDIANA, INC.

Employer identification number 35-0996148

Pai			Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets he	ld in donor advised fu	ınds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that gra	ant funds can be used	l only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for ar	y other purpose confe	erring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the orga	anization answered "Yes	s" on Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreating	ion or education)	Preservation of a his	torically important land area
	Protection of natural habitat		Preservation of a cer	tified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contrib	ution in the form of a	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired at	•		
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or t	erminated by the orga	anization during the tax
	year ▶			
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the period		ion, handling of	
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, ar	nd enforcing conserva	tion easements during the year
	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and en	forcing conservation e	easements during the year
_	- \$			(T) (I)
8	Does each conservation easement reported on line 2(d) above	•		
_	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservatio		•	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's	tinanciai statements	tnat describes the
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art Historical Tra	asures or Other	Similar Assets
ı a	Complete if the organization answered "Yes" on Form 9	•	asures, or other	Offinial Assets.
	If the organization elected, as permitted under FASB ASC 958		anue statement and h	alance sheet works
ıu	of art, historical treasures, or other similar assets held for publ	, ,		
	service, provide in Part XIII the text of the footnote to its finance	•		arioe or public
h	If the organization elected, as permitted under FASB ASC 958			ace sheet works of
	art, historical treasures, or other similar assets held for public of	· ·		
	provide the following amounts relating to these items:	on months of decembers, of	. 2004. OH III IGIGIOI GII	21 21 pasie 301 vi00,
	(i) Revenue included on Form 990, Part VIII, line 1			> \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treat			
-	the following amounts required to be reported under FASB AS			., բ. ૩૧,૦૦
а	Revenue included on Form 990, Part VIII, line 1			> \$
	Assets included in Form 990, Part X			

<u> </u>	0	9	9	6	1	4	8	Page 2
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Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or	Other :	Similar As	sets(conti	nued)
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that m	nake sign	ificant use of	its	
	collection items (check all that apply):							
а	Public exhibition	d	Loan or excl	nange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organization'	's exemp	t purpose in F	Part XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other s	similar as	sets		
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?			Yes	No
Pai	t IV Escrow and Custodial Arran	gements. Comple	te if the organization	n answered "Ye	es" on Fo	rm 990, Part	IV, line 9, o	r
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other asset	ts not inc	luded		
	on Form 990, Part X?						Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
							Amoun	ıt
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	istodial accoun	t liability?	?	Yes	L No
	If "Yes," explain the arrangement in Part XIII.							<u>. L</u>
Pai	t V Endowment Funds. Complete in	the organization ans	swered "Yes" on Fo	rm 990, Part IV				
		(a) Current year	(b) Prior year	(c) Two years b	ack (d)	Three years ba	ck (e) Fou	r years back
1a	Beginning of year balance	571,801.	584,516.	596,9	911.	576,56	0.	533,893
b	Contributions			1	100.	20		100
С	Net investment earnings, gains, and losses	166,546.	8,286.	14,2	226.	50,12	6.	62,431
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	30,215.	21,001.	26,7	721.	29,97	5.	19,864
f	Administrative expenses							
g	End of year balance	708,132.	571,801.	584,5	516.	596,91	1.	576,560
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:				
	Board designated or quasi-endowment		_%					
b	Permanent endowment ► 92.0615	%						
С	Term endowment ► 7.9390 g	%						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administered	d for the	organization		
	by:							Yes No
	(i) Unrelated organizations						3a(i)	Х
	(ii) Related organizations							X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Pai	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, P	Part X, line	e 10.		
	Description of property	(a) Cost or ot basis (investm	1 , ,		(c) Accu depre		(d) Boo	k value
1a	Land							
	Buildings							
	Leasehold improvements							
d	Equipment		5	9,315.	4	7,724.	1	1,591
е	Other							
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	0c.)	 _		1	1,591

Schedule D (Form 990) 2020 INDIANA, IN	C.		35-0996148 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X,	line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) COMMUNITY FOUNDATION			
(B) STABILIZATION FUND	752,694.	END-OF-YEAR	MARKET VALUE
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	752,694.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X,	line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X,	line 15.
	Description		(b) Book value
(1) BENEFICIAL INTEREST IN AS	SETS HELD		649,155
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		▶ 649,155
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, F	Part X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)	<u> </u>		
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		>
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financia	I statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D	(Form	990	2020		TNDTAN	Α,	TM	C •								35-05
Part XI	Rec	ond	iliation	of	Revenue	per	Auc	lited	Financ	ial	Stat	ements	With	Revenue	per F	Return.
•	•							_								

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,848,604
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	247,902.		
b	Donated services and use of facilities	2b	16,350.		
	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	7,753.		
е	Add lines 2a through 2d			2e	272,005
3	Subtract line 2e from line 1			3	1,576,599
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	13,746.		
b	Other (Describe in Part XIII.)	4b	118,170.		
С	Add lines 4a and 4b			4c	131,916
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,708,515

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	2,724,353.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	a	16,350.		
	Prior year adjustments 21	b l			
С	Other losses 20	:c			
	Other (Describe in Part XIII.)	d.	7,753.		
е	Add lines 2a through 2d			2e	24,103.
3	Subtract line 2e from line 1			3	2,700,250.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	а	13,746.		
b	Other (Describe in Part XIII.)	b	118,170.		
С	Add lines 4a and 4b			4c	131,916.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,832,166.

| Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

UNITED WAY OF DELAWARE COUNTY COMPLIES WITH FINANCIAL STATEMENT REPORTING REQUIREMENTS AND RECOGNIZES ITS RIGHT TO ASSETS HELD BY A RECIPIENT ORGANIZATION AS A BENEFICIAL INTEREST. ASSETS ARE MAINTAINED, ON BEHALF OF THE UNITED WAY OF DELAWARE COUNTY, BY A COMMUNITY FOUNDATION. FUNDS WITH THE FOUNDATION ARE GOVERNED BY A DESIGNATED ENDOWMENT AGREEMENT. UNDER THE TERMS OF THE AGREEMENT, THE UNITED WAY OF DELAWARE COUNTY IS SPECIFIED AS THE BENEFICIARY OF EARNINGS AS DETERMINED BY THE FOUNDATION'S DISTRIBUTION POLICY. THE FOUNDATION HAS RETAINED VARIANCE AUTHORITY OVER THE FUNDS. DISTRIBUTIONS FROM THE FUNDS ARE UNRESTRICTED.

Schedule D (Form 990) 2020 INDIANA, INC.	35-0996148 Page 5
Part XIII Supplemental Information (continued)	
FUNDRAISING EXPENSE RECLASSIFICATON	7,753.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNAATED CONTRIBUTIONS	118,170.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSE RECLASSIFICATION	7,753.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATED DISTRIBUTIONS	118,170.
DONOR DEGLONATED DIGERRIDITANG	
DONOR DESIGNATED DISTRIBUTIONS	
THE RETURN INCLUDES DESIGNATED FUNDS AS CONTRIBUTIONS TO	THE ORGANIZATION
IN ORDER TO BE IN COMPLIANCE WITH THE UNITED WAY OF AMERI	CA
"IMPLEMENTATION REQUIREMENTS FOR MEMBERSHIP STANDARD A, T	YAX EXEMPT STATUS
·	
& IRS FORM 990 REPORTING REQUIREMENTS". THE REPORTING OF	DONOR DESIGNATED
OR AGENCY TRANSACTIONS AS REVENUE AND EXPENSES ARE PROHIE	BITED BY GAAP FOR
AUDITED FINANCIAL STATEMENTS. THE UNITED WAY OF AMERICA "	'IMPLEMENTATION
REQUIREMENTS FOR MEMBERSHIP STANDARD A, TAX EXEMPT STATUS	S AND TRS FORM
REPORTING REQUIREMENTS" REQUIRES DESIGNATED OR AGENCY TRA	ANSACTIONS TO BE
INCLUDED AS FORM 990 REVENUE AND EXPENSE TO REFLECT THE T	RANSPARENCY OF
THE TRANSACTIONS WITHIN THE ORGANIZATION.	

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

UNITED WAY OF DELAWARE COUNTY, INC Employer identification number Name of the organization INDIANA, INC. 35-0996148 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2020 INDIANA, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		or furidialsing event contributions and gr				ots greater triair \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			CAMPAIGN	MISCELLANEOU	NONE	(add col. (a) through
			EVENTS	S	0	col. (c))
<u>e</u>			(event type)	(event type)	(total number)	(-//
Revenue	1	Gross receipts	12,382.	505.		12,887.
_	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	12,382.	505.		12,887.
	4	Cash prizes				
	_	Nenggah prizes				
Se	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
ot Ey	7	Food and beverages	5,940.			5,940.
)ire	′	1 ood and beverages	372231			3,7223
_	8	Entertainment				
	9	Other direct expenses		243.		1,712.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		>	7,652.
	11	Net income summary. Subtract line 10 from li				5,235.
Pa	rt I		answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	<u> </u>	(1.) Dull take (in atom)		
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				g., p g g		con (a) an oagh con (c)
Re	4	Gross revenue				
	Ė	arodo revende				
S	2	Cash prizes				
nse						
хре	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
⊡						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	∟ No	│	└── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
9	Ent	ter the state(s) in which the organization condu	icte gaming activities:			
		the organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:		J. J		
		· · · —				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or t	erminated during the tax	year?	Yes No
b	lf "	Yes," explain:				

UNITED WAY OF DELAWARE COUNTY, INC

Sch	nedule G (Form 990 or 990-EZ) 2020 INDIANA, INC. 35-	0996	148	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	•		
	to administer charitable gaming?	. \square	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
a	a The organization's facility	13a		%
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	· · · · · · · · · · · · · · · · · · ·			
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
C	c If "Yes," enter name and address of the third party:			
	Name ▶			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	📖	Yes	└── No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Pa	organization's own exempt activities during the tax year \(\subseteq \\$ \) Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I	Part III, li	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

UNITED WAY OF DELAWARE COUNTY, INC

Schedule G	G (Form 990 or 990-F7)		been court, inc	35-0996148 _{Page}
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)		i i i i i i i i i i i i i i i i i i i

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF DELAWARE COUNTY. INC

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INDIANA,	35-0996148						
Part I General Information on Grants a	and Assistance						
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	istance?						
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II ca	n be duplicated if addi	tional space is need	ded.			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A BETTER WAY							FUNDING ALLOCATION,
806 W JACKSON STREET							DESIGNATED FUNDING, COVID
MUNCIE, IN 47308	35-0868081	501(C)(3)	65,493.	0.			19 EMERGENCY GRANT
ALPHA CENTER 315 S MONROE STREET MUNCIE, IN 47305	35-1417901	501/01/31	17,543.	0.			FUNDING ALLOCATION AND DESIGNATED FUNDING
MONCIE, IN 47303	33-1417901	501(0)(3)	17,343.	0.			DESIGNATED FUNDING
BALL STATE UNIVERSITY FOUNDATION 2800 W BETHEL AVENUE MUNCIE, IN 47304	35-6024566	501(C)(3)	32,054.	0.			FUNDING ALLOCATION AND DESIGNATED FUNDING
BRIDGES COMMUNITY SERVICES 318 W EIGHT STREET MUNCIE, IN 47308	35-1956251	501(C)(3)	78,964.	0.			FUNDING ALLOCATION, DESIGNATED FUNDING, COVID 19 EMERGENCY GRANT
CANCER SERVICES FOR RANDOLPH COUNTY - 133 N MERIDIAN ST - WINCHESTER, IN 47394	26-1580141	501(C)(3)	5,000.	0.			COVID 19 EMERGENCY GRANT
CANCER SERVICES OF EAST CENTRAL INDIANA - 401 W JACKSON STREET - MUNCIE, IN 47308	35-0988703	501(C)(3)	24,360.	0.			FUNDING ALLOCATION, DESIGNATED FUNDING, COVID 19 EMERGENCY GRANT
2 Enter total number of section 501(c)(3) a	and government o	rganizations listed in t	he line 1 table				<u>45.</u>
3 Enter total number of other organization							

Part II Continuation of Grants and Other	Assistance to Do	omestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL INDIANA COMMUNITY							
FOUNDATION - 615 N ALABAMA ST.,							
SUITE 300 - INDIANAPOLIS, IN 46204	35-1793680	501(C)(3)	10,000.	0.			COVID 19 EMERGENCY GRANT
CHILDRENS BUREAU							
1575 DR. MARTIN LUTHER KING JR. ST.							
INDIANAPOLIS, IN 46202	35-1061264	501(C)(3)	23,500.	0.			COVID 19 EMERGENCY GRANT
CHRISTIAN MINISTRIES OF DELAWARE							
COUNTY, INC - PO BOX 1088 -							FUNDING ALLOCATION AND
MUNCIE, IN 47305	31-1179990	501(C)(3)	5,000.	0.			DESIGNATED FUNDING
	01 11/3330		,,,,,,				
COMMUNITY FOUNDATION OF MUNCIE AND							
DELAWARE COUNTY - 201 E JACKSON ST							
STE 100 - MUNCIE, IN 47305	35-1640051	501(C)(3)	180,000.	0.			COVID 19 EMERGENCY GRANT
COMMUNITY HELP CENTER OF UNION							
CITY - PO BOX 328 - UNION CITY, IN 47390	35-1690978	E01/G)/3)	10 000	0.			FUNDING ALLOCATION AND DESIGNATED FUNDING
47350	33-1090978	501(C)(3)	10,000.	0.			DESIGNATED FONDING
CORNERSTONE CENTER FOR THE ARTS							
520 E MAIN STR							
MUNCIE, IN 47305	35-1804398	501(C)(3)	5,000.	0.			COVID 19 EMERGENCY GRANT
DDV 1911DD GOVERNO G1G1 DDGGD19							
DELAWARE COUNTY CASA PROGRAM 3412 W KILGORE AVENUE							FUNDING ALLOCATION AND
MUNCIE, IN 47304	35-1886373	501(C)(3)	22,440.	0.			DESIGNATED FUNDING
MONCIE, IN 47304	33-1000373	501(0/(3/	22,440.	0.			DESIGNATED FUNDING
GOODWILL INDUSTRIES OF CENTRAL							
INDIANA, INC - 1635 W MICHIGAN ST							FUNDING ALLOCATION AND
- INDIANAPOLIS, IN 46222	35-0893506	501(C)(3)	13,200.	0.			DESIGNATED FUNDING
HEALTH AND HOSPITAL CORPORATION OF			1				
MARION COUNTY - 3838 N RURAL							
STREET, 8TH FLOOR - INDIANAPOLIS,							FUNDING ALLOCATION AND
IN 46205-2930			10,350.	0.			DESIGNATED FUNDING

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (g) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance non-cash (book, FMV. assistance appraisal, other) HENRY COUNTY HEALTH DEPARTMENT 1201 RACE ST., SUITE 208 NEW CASTLE, IN 47362 27,526 0 COVID 19 EMERGENCY GRANT HOME SAVERS OF DELAWARE COUNTY FUNDING ALLOCATION, PO BOX 89 DESIGNATED FUNDING, COVID MUNCIE, IN 47308 35-1923351 501(C)(3) 22,776 0 19 EMERGENCY GRANT HOPE INITIATIVE 1426 BROAD ST NEW CASTLE, IN 47362 27-0663407 501(C)(3) 105,000 0 COVID 19 EMERGENCY GRANT HUFFER MEMORIAL CHILDREN'S CENTER FUNDING ALLOCATION, 2000 N ELGIN STREET DESIGNATED FUNDING, COVID MUNCIE, IN 47308 35-1275252 501(C)(3) 156,121 0 19 EMERGENCY GRANT HUMANE SOCIETY FOR HENRY COUNTY 11 MIDWAY DRIVE 23-7070762 COVID 19 EMERGENCY GRANT NEW CASTLE, IN 47362 501(C)(3) 5,000 0 INSIDE OUT COMMUNITY DEVELOPMENT FUNDING ALLOCATION. 300 N MADISON ST DESIGNATED FUNDING, COVID MUNCIE, IN 47305 45-0713446 501(C)(3) 19 EMERGENCY GRANT 32,980 0 IVY TECH FOUNDATION 50 W FALL CREEK PARKWAY NORTH DR. INDIANAPOLIS IN 46208 23-7073977 501(C)(3) 20 000 0 COVID 19 EMERGENCY GRANT JACKSON LIFE SERVICES 1103 N MACEDONIA AVE. MUNCIE, IN 47303 82-4915815 501(C)(3) 5,000 0 COVID 19 EMERGENCY GRANT JAY-RANDOLPH DEVELOPMENTAL SERVICES - 901 E WATER ST -PORTLAND, IN 47371 35-1391724 501(C)(3) COVID 19 EMERGENCY GRANT 7,500 0

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (g) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance non-cash (book, FMV. assistance appraisal, other) LIFESTREAM SERVICES PO BOX 308 FUNDING ALLOCATION AND YORKTOWN, IN 47396 35-1356741 501(C)(3) 29,613 0 DESIGNATED FUNDING MEALS ON WHEELS 2401 W UNIVERSITY AVENUE FUNDING ALLOCATION AND MUNCIE, IN 47308 23-7160756 501(C)(3) 16,950 0 DESIGNATED FUNDING MOTIVATE OUR MINDS, INC PO BOX 384 FUNDING ALLOCATION AND MUNCIE, IN 47308 35-1734264 501(C)(3) 13,615 0 DESIGNATED FUNDING MUNCIE & DELAWARE COUNTY BY5 EARLY CHILDHOOD INITIATIVE, INC - PO BOX FUNDING ALLOCATION AND 807 - MUNCIE, IN 47305 35-2149845 501(C)(3) 15,000 0 DESIGNATED FUNDING MUNCIE BOYS & GIRLS CLUB FUNDING ALLOCATION. 1710 S MADISON STREET DESIGNATED FUNDING, COVID 19 EMERGENCY GRANT MUNCIE, IN 47308 35-0869060 501(C)(3) 120,967 0 MUNCIE MISSION MINISTRIES PO BOX 2349 35-0869061 501(C)(3) COVID 19 EMERGENCY GRANT MUNCIE, IN 47307-0349 28,500 0 MUNCIE SPORTS COMMISSION 3700 S MADISON ST. MUNCIE IN 47302 35-1885741 501(C)(3) 5 000 0 COVID 19 EMERGENCY GRANT OPEN DOOR HEALTH SERVICES 3715 S MADISON STREET FUNDING ALLOCATION AND MUNCIE, IN 47308 35-2018494 501(C)(3) 36,478 0 DESIGNATED FUNDING PATHSTONE HOUSING CORP 420 S HIGH ST STE 101 MUNCIE, IN 47305 16-0984913 501(C)(3) 62 250 COVID 19 EMERGENCY GRANT 0

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (a) Description of (h) Purpose of grant organization or government valuation non-cash assistance or assistance if applicable cash grant non-cash (book, FMV. assistance appraisal, other) PATHSTONE HOUSING CORP-DELAWARE COUNTY THRIVE - 1917 W ROYAL DRIVE FUNDING ALLOCATION AND - MUNCIE, IN 47304 16-0984913 501(C)(3) 45,350 0 DESIGNATED FUNDING PREVENT CHILD ABUSE OF DELAWARE COUNTY - 5126 N MUNCIE PIKE - NEW CASTLE, IN 47362 35-1934897 501(C)(3) 5,000 0 COVID 19 EMERGENCY GRANT PROJECT LEADERSHIP DELAWARE COUNTY 2500 N ELGIN STREET FUNDING ALLOCATION AND MUNCIE, IN 47303 31-1117791 501(C)(3) 22,666 0 DESIGNATED FUNDING RAINTREE HABITAT FOR HUMANITY PO BOX 6024 NEW CASTLE, IN 47362 35-1825323 501(C)(3) COVID 19 EMERGENCY GRANT 20,000 0 RANDOLPH COUNTY HEALTH DEPARTMENT 325 SOUTH OAK STREET, SUITE 202 WINCHESTER, IN 47394 35-6000191 5,000 0 COVID 19 EMERGENCY GRANT RANDOLPH COUNTY VETERANS SHELTER INC. D/B/A THE JOURNEY HOME - 325 S OAK ST., SUITE 101 - WINCHESTER FUNDING ALLOCATION AND TN 47394 501(C)(3) DESIGNATED FUNDING 46-2943028 5 000 0 SALVATION ARMY HENRY COUNTY 2500 WASHINGTON ST NEW CASTLE, IN 47362 36-2167910 501(C)(3) 10 000 0 COVID 19 EMERGENCY GRANT SECOND HARVEST FOOD BANK OF EAST FUNDING ALLOCATION. CENTRAL INDIANA - 6621 OLD STATE DESIGNATED FUNDING, COVID ROAD 3 - MUNCIE, IN 47308 31-1111795 501(C)(3) 77,480 0 19 EMERGENCY GRANT UNITED DAYCARE CENTER 312 S VINE STREET FUNDING ALLOCATION AND MUNCIE, IN 47308 35-0868143 501(C)(3) DESIGNATED FUNDING 80 000 0

Schedule I (Form 990) INDIANA,							5-0996148 Page
Part II Continuation of Grants and Other	Assistance to De	omestic Organization	s and Domestic G	iovernments (Schi I	edule I (Form 990), Pa I	art II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF MADISON COUNTY 205 W 11TH ST.	25 4252252	504 (5) (2)	10.516				
ANDERSON, IN 46016	35-1052350	501(C)(3)	12,516.	0.			FUNDING ALLOCATION
VICTORY LANE CAMP INC 1912 BUNDY AVE							
NEW CASTLE, IN 47362	45-5088581	501(C)(3)	12,000.	0.			COVID 19 EMERGENCY GRANT
WHITELY COMMUNITY COUNCIL PO BOX 665 MUNCIE, IN 47308	35-1911000	501(C)(3)	7,540.	0.			FUNDING ALLOCATION, DESIGNATED FUNDING, COVI: 19 EMERGENCY GRANT
YMCA OF RANDOLPH COUNTY 1521 E WASHINGTON ST							
WINCHESTER, IN 47394	31-1120460	501(C)(3)	50,000.	0.			COVID 19 EMERGENCY GRANT
YOUNG MENS CHRISTIAN ASSOCIATION 500 S MULBERRY STREET MUNCIE, IN 47308	35-0868215	501(C)(3)	153,772.	0.			FUNDING ALLOCATION, DESIGNATED FUNDING, COVI 19 EMERGENCY GRANT
YWCA 310 W CHARLES STREET MUNCIE, IN 47305	35-0868225	501(C)(3)	6,000.	0.			FUNDING ALLOCATION, DESIGNATED FUNDING, COVI 19 EMERGENCY GRANT

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.					
PART I, LINE 2:									
ANNUALLY, UNITED WAY OF DELAWARE,	HENRY AN	D RANDOLPH	COUNTIES'	(UW)					
GRANTEES ARE REQUIRED TO SUBMIT A	FULL REP	ORT INCLUD	ING MEASUR	ABLE OUTCOMES					
AS WELL AS A FULL ACCOUNTING OF EX	PENDITUR	ES. FUNDED	PARTNERS	ARE ALSO					
REQUIRED TO PROVIDE QUARTERLY SUCC	ESS STOR	IES THAT I	LLUSTRATE	CLIENTS'					
SUCCESSES BECAUSE OF UW FUNDED PRO	GRAMS.								
COVID-19 GRANT RECIPIENTS ARE REQU	IRED TO	SUBMIT A S	SIMPLE REPO	RT DETAILING					
THE WORK ACCOMPLISHED BECAUSE OF THE GRANT AND HOW MANY PEOPLE WERE SERVED.									

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNITED WAY OF DELAWARE COUNTY, INDIANA, INC.

Employer identification number 35-0996148

FORM 990, PART I, LINE 1, ORGANIZATION'S MISSION:

WE ENGAGE THE COMMUNITY TO IMPROVE LIVES BY FOCUSING RESOURCES ON EDUCATION, INCOME, AND HEALTH.

FORM 990, PART VI, SECTION A, LINE 6:

UNITED WAY OF DELAWARE COUNTY, INC. BY-LAWS STATE THAT MEMBERSHIP SHALL CONSIST OF ONLY THE MEMBERSHIP OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF THE FORM 990 WAS PROVIDED TO THE GOVERNING BODY PRIOR TO FILING THE FINAL FORM 990. BOARD MEMBERS REVIEWED THE FORM 990 FOR ACCURACY PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST STATEMENTS ARE SIGNED ANNUALLY BY ALL BOARD MEMBERS AND EMPLOYEES. BOARD MEMBERS ARE NOT ALLOWED TO VOTE ON ANY ISSUES IN WHICH THEY HAVE OR MAY APPEAR TO HAVE A CONFLICT OF INTEREST. EACH BOARD MEMBER DISCLOSES ANY OTHER BOARD POSITIONS HELD PRIOR TO VOTING.

FORM 990, PART VI, SECTION B, LINE 15:

OFFICERS AND KEY EMPLOYEES' PERFORMANCE APPRAISALS ARE DETERMINED BY A SPECIAL COMMITTEE MADE UP OF BOARD MEMBERS. COMPENSATION IS BASED ON OVERALL JOB PERFORMANCE AND BENCHMARKS DETERMINED BY THE BOARD. PAY SCALES ARE BASED ON SIMILAR POSITIONS AND PERFORMANCE STANDARDS IN THE

NOT-FOR-PROFIT SECTOR. THE EXECUTIVE DIRECTOR PERFORMS EMPLOYEE PERFORMANCE

INDIANA, INC.	Employer identification number 35-0996148
APPRAISALS FOR ALL OTHER EMPLOYEES OF THE ORGANIZATION.	ALL PAY RAISES AND
BENEFIT PACKAGES ARE APPROVED BY THE BOARD PRIOR TO IMPLI	EMENTATION.
FORM 990, PART VI, SECTION C, LINE 18:	
THE ORGANIZATION'S FORM 990 IS AVAIABLE UPON REQUEST AND	ALSO AT IRS.GOV
AND GUIDESTAR.ORG.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ROUNDING ADJUSTMENT	1.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS.	
FORM 990, PART V, LINES 7G AND 7H:	
THE ORGANIZATION HAD NO CONTRIBUTIONS OF INTELLECTUAL PRO	OPERTY, CARS,
BOATS, AIRPLANES, OR OTHER VEHICLES.	

Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

STATE COPY

EXTENSION REQUEST FOR INDIANA FORM NP-20

Form **8868** (Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automa	atic 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).			
	rations required to file an income tax return other than			ships, RFMIC	s, and trusts	
•	Form 7004 to request an extension of time to file inco			opo, _ o	,	
Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (
print	UNITED WAY OF DELAWARE COU	JN'I'Y, .	INC		35-099	6148
File by the due date for filing your return. See	tue date for Number, street, and room or suite no. If a P.O. box, see instructions. 11 400 N HTGH STREET SUITTE 300					
instructions.	City, town or post office, state, and ZIP code. For a MUNCIE, IN 47305	foreign add	ress, see instructions.			
Enter the	Return Code for the return that this application is for (file a separa	te application for each return)			0 1
Applicati	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	-BL	02	Form 1041-A			08
Form 472	0 (individual)	03	Form 4720 (other than individua	al)		09
Form 990	-PF	04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069			11			
Form 990-T (trust other than above) 06 Form 8870		12				
• If the c	organization does not have an office or place of busines for a Group Return, enter the organization's four dig ☐ . If it is for part of the group, check this box ▶□	it Group Exe		If this is fo	r the whole gr	. ,
the ►[►[quest an automatic 6-month extension of time until organization named above. The extension is for the organization of time until organization is for the second and the control of time until organization is for less than 12 months, and the control organization is for less than 12 months, and the control organization is for less than 12 months, and the control organization is for the organization in the control organization is for the organization in the control organization is for the organization	rganization's	d ending JUN 30, 202		npt organizatio ·	on return for
	nis application is for Forms 990-BL, 990-PF, 990-T, 472	0, or 6069,	enter the tentative tax, less		_	0.
	nonrefundable credits. See instructions.	20. antar a::-	, refundable avadite and	3a	\$	0.
	nis application is for Forms 990-PF, 990-T, 4720, or 600) al-	e	0.
esti	mated tax payments made. Include any prior year over	rpayment a	llowed as a credit.	3b	\$	0.
	anaa dua. Cubtraat lina Ob francilina Oa Iradii dhiiridh	001/00001	h this form if recuired by	I	1	
c Bal	ance due. Subtract line 3b from line 3a. Include your ng EFTPS (Electronic Federal Tax Payment System). S	•		3c	s	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

1100 W. White River Boulevard • PO box 631 Muncie, Indiana 47308-0631

UNITED WAY OF DELAWARE COUNTY, INC INDIANA, INC. 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305

DEAR JENNI:

WE HAVE PREPARED AND ENCLOSED YOUR 2020 INDIANA FORM NP-20, NONPROFIT ANNUAL REPORT. THE REPORT SHOULD BE SIGNED, DATED, AND MAILED AS INDICATED.

INDIANA FORM NP-20:

THE INDIANA FORM NP-20 SHOULD BE MAILED ON OR BEFORE MAY 16, 2022 TO:

INDIANA DEPARTMENT OF REVENUE TAX ADMINISTRATION P.O. BOX 6481 INDIANAPOLIS, INDIANA 46206-6481

NO PAYMENT IS REQUIRED.

THE REPORT SHOULD BE SIGNED AND DATED BY THE AUTHORIZED INDIVIDUAL(S).

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

YOURS VERY TRULY,

JOHN D MARTIN, CPA WHITINGER & COMPANY LLC

NP-20

State Form 51062 (R11 / 8-20)

Indiana Department of Revenue Indiana Nonprofit Organization's Annual Report For the Calendar Year or Fiscal Year

Beginning 07 01 2020 and Ending 06 30 2021							
Place "X" in box if: Change of Ad	dress A	mended Report	Final Report: Indicate Date Closed				
Due	on the 15th day of t	the 5th month following the	end of the tax year.				
		NO FEE REQUIRED					
Name of Organization			Telephone Number				
UNITED WAY OF DELAWAR	RE COUNTY I	NC INDIA	765 288 5586				
Address		County	Indiana Taxpayer Identification Number				
400 N HIGH STREET SU	TE 300	18	0001850270				
City	State	ZIP Code	Federal Employer Identification Number				
MUNCIE	IN	47305	35 0996148				
Printed Name of Person to Conta	ct		Contact's Telephone Number				
JENNIFER MARSH			765 288 5586				
If you are filing a federal return, a	ttach a completed	l copy of Form 990, 990	EZ, or 990PF.				
Note: If your organization has uniternal Revenue Code, you mus			000 as defined under Section 513 of the				
Current Information							
 Indicate number of years your organization has been in continuous existance:97 Have any changes not previously reported to the Department been made in your governing instruments, (e.g.) articles of incorporation, bylaws, or other instruments of importance? If yes, attach a detailed description of changes. Attach a schedule, listing the names, titles and addresses of your current officers. Briefly describe the purpose or mission of your organization below. SEE STATEMENT 1							
Email Address:							
I declare under the penalties of po knowledge and belief, it is true, co	erjury that I have o omplete, and corre	examined this return, inc ect.	eluding all attachments, and to the best of my				
		PRESIDE	NT AND CEO				
Signature of Officer or Trustee		Title	Date				
Name of Person(s) to Contact		<u>765 288</u> Daytime T	5586 elephone Number				

NP-20STATEMENT 1

WE ENGAGE THE COMMUNITY TO IMPROVE LIVES BY FOCUSING RESOURCES ON EDUCATION, INCOME, AND HEALTH.

STATEMENT

JENNIFER MARSH

MUNCIE, IN 47305

400 N HIGH STREET, SUITE 300

NAME AND ADDRESS	TITLE
TONY HARVEY 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305	CHAIR
BETTIE CALDWELL 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305	TREASURER
KEVIN WOEHLER 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305	PAST CHAIR
MATTHEW KELSEY 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305	INCOMING CHAIR
DOROTHY DOUGLASS 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305	DIRECTOR
STEVE MOORE 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305	DIRECTOR
BRIAN SCOTT 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305	DIRECTOR
DR SUSANA RIVERA-MILLS 400 N HIGH STREET, SUITE 300 MUNCIE, IN 47305	DIRECTOR

EXECUTIVE DIRECTOR

FORM NP-20 LIST OF OFFICERS, DIRECTORS AND TRUSTEES

EXTENDED TO MAY 16, 2022

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A</u>	For the	2020 calendar year, or tax year beginning JUL I, ZUZU and e	ending J	UN 30, 2021				
В	Check if applicable	UNITED WAT OF DELAWARE COUNTY, INC		D Employer identific	cation number			
	Addres change	INDIANA, INC.						
	Name change			35-0996148				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number				
	Final return/ termin-	400 N HIGH STREET, SUITE 300		765-288-				
_	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,739,337.			
Ļ	Ameno	MONCIE, IN 4/303		H(a) Is this a group re				
L	Application pending	F Name and address of principal officer: O ENN IT EX MARSH		for subordinates				
		SAME AS C ABOVE		H(b) Are all subordinates in				
		empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) or	r 527	· · · · · · · · · · · · · · · · · · ·	list. See instructions			
		e: WWW.INVITEDTOLIVEUNITED.ORG		H(c) Group exemption				
		organization: X Corporation Trust Association Other ▶	L Year	of formation: 1925 N	f 1 State of legal domicile: $f IN$			
P	art I	Summary		ED GOLLEDILL E				
ė	1	Briefly describe the organization's mission or most significant activities: ${f SEE}$ ${f A}$	TTACH	ED SCHEDULE	0			
& Governance	.							
ern	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispose		l I				
હુ	3			3	12			
<u>«</u>	4	Number of independent voting members of the governing body (Part VI, line 1b) $_{\dots}$			12			
ies		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			8			
Activities		Total number of volunteers (estimate if necessary)			389			
Aci		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	······		0.			
				Prior Year	Current Year			
ne	8	Contributions and grants (Part VIII, line 1h)		2,972,427.	1,246,427.			
Revenue	9	Program service revenue (Part VIII, line 2g)		11,730.	6,618.			
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		79,919.	75,389.			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		16,526.	380,081.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,080,602.	1,708,515.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		948,581.	1,973,413.			
		Benefits paid to or for members (Part IX, column (A), line 4)		446,603.	475,072.			
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	:: <u> </u>	0.	0.			
Ä	_ b	Total fundraising expenses (Part IX, column (D), line 25) 210, 96) ' 	465,270.	383,681.			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,860,454.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,220,148.				
<u> </u>		Revenue less expenses. Subtract line 18 from line 12						
Net Assets or Find Balances		T. I. (D. I.V.). 40)	Ве	ginning of Current Year 4,965,855.	End of Year 4,203,102.			
SSE	20	Total assets (Part X, line 16)		1,105,988.	1,218,983.			
let /	21	Total liabilities (Part X, line 26)		3,859,867.	2,984,119.			
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		3,033,007.	2,304,113.			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ente and to the heet of my	v knowledge and helief it is			
		t, and complete. Declaration of preparer (other than officer) is based on all information of whi			y Kilowicago alla bollol, it is			
uuc	,, 001100	t, and complete. Declaration of proparer (other than officer) is based on an information of wife	on properor	nas any knowledge.				
Sig	ın	Signature of officer		I Date				
He		JENNIFER MARSH, PRESIDENT AND CEO						
пе	i e	Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Pai	d l		PA 0	3/05/22 if self-employe	P00321694			
	parer	Firm's name WHITINGER & COMPANY LLC	· v	Firm's FIN	35-0905017			
	Only	Firm's address 1100 W WHITE RIVER BLVD		7 5 EIN				
	.,	MUNCIE, IN 47303-3776		Phone no. 76	5-284-3384			
Ma	v the IF	RS discuss this return with the preparer shown above? See instructions		1	X Yes No			
		tereference enterent erreant erreation erreati						

Ра	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	WE ENGAGE THE COMMUNITY TO IMPROVE LIVES BY FOCUSING RESOURCES ON
	EDUCATION, INCOME, AND HEALTH.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,426,113. including grants of \$ 1,973,413.) (Revenue \$ 6,618.)
	WITH A GOAL TO END GENERATIONAL POVERTY, UNITED WAY (UW) UNITES DONORS,
	VOLUNTEERS AND ADVOCATES TO FIGHT FOR THE EDUCATION, FINANCIAL
	STABILITY AND HEALTH OF EVERY PERSON IN EVERY COMMUNITY. ACROSS
	DELAWARE, HENRY, AND RANDOLPH COUNTIES, NEARLY HALF OF ALL HOUSEHOLDS
	STRUGGLE. MANY HOUSEHOLDS ARE WORKING YET LIVING ONE CRISIS AWAY FROM SLIDING INTO POVERTY. THROUGH COMMUNITY INVESTMENTS, AS WELL AS DIRECT
	SERVICE PROGRAMS, UW POSITIVELY IMPACTS THE QUALITY OF LIFE FOR ALL WHO
	RESIDE IN THE COMMUNITIES. POSITIONED TO ASSESS THE WHOLE COMMUNITY, UW
	IDENTIFIES GAPS IN SERVICES AND ALIGNS EFFORTS WITH PROVEN PROGRAMS AND
	PARTNERS TO ADDRESS THOSE GAPS. BY TAKING THIS BROAD VIEW, UW NOT ONLY
	MEETS IMMEDIATE NEEDS, BUT ALSO ATTACKS ROOT CAUSES TO PREVENT FUTURE
	PROBLEMS.
4b	(Code:) (Expenses \$
	/ (LApprided) / (Lapprided)
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 2,426,113.
	Form 990 (2020)

Form 990 (2020) INDIANA, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			7.7
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		X
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Α.
8		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	•		22
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	77
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			. v
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
L	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	Λ	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	~	х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	22	

Part IV	Checklist of Required Schedules (continued)
I all IV	Official of Medalied Ochedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			۱
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			X
04-	Schedule J	23		_^
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		X
h	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3,7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			X
0.5	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	1
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a S			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					v
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?	4a		X
b	If "Yes," enter the name of the foreign country		- (FDAD)			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		, ,			Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			30		
ua	any contributions that were not tax deductible as charitable contributions?			6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contribut			- Ou		
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices	provided to the pavor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?		•	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	ract?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	orm 8	899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by th	ie			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	۔مد ا	I			
	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b		-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	IUD		_		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a	I			
a h	Gross income from other sources (Do not net amounts due or paid to other sources against	110				
~	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•			
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					. v
	excess parachute payment(s) during the year?			15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.			40		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	it inco	orrie?	16		^
	If "Yes," complete Form 4720, Schedule O.					

Form 990 (2020)

35-0996148

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	74		
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
		8a	Х	
a h	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
800	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		- 23
000	tion B. Folloics (This Section B requests information about policies not required by the internal nevenue Gode.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	162	X
		IUa		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	- 21	
С		400	Х	
40	in Schedule O how this was done	12c 13	X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	14	22	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	X	
a	Other officers or key employees of the organization	15b	27	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х
	taxable entity during the year?	16a		Λ
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401-		
800	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17 10	List the states with which a copy of this Form 990 is required to be filed IN Section 6104 requires an experiention to make its Forms 1032 (1034 or 1034 A. if applicable), 900, and 900 T (Section 501/c)/3	\0 0;=1·	1 011-11	oble
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	is only) avail	abie
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website X Another's website X Upon request Other (explain on Schedule O)	<i>e</i> :	!_!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	ncial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JENNIFER MARSH - 765-288-5586 400 N HIGH STREET SILTER 300 MINCLE IN 47305			

35-0996148

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Form 990 (2020)

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per	Position (do not check more than one box, unless person is both ar officer and a director/trustee)				than is bot	h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	Officer	Key employee	Highest compensated / xd. Amployee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) TONY HARVEY	1.00	x		x				0.	0.	0
CHAIR (2) BETTIE CALDWELL	1.00	₽		^				0.	0.	0
TREASURER	1.00	x		x				0.	0.	0
(3) KEVIN WOEHLER	1.00								•	
PAST CHAIR		x		х				0.	0.	0
(4) MATTHEW KELSEY	1.00									
INCOMING CHAIR		Х		Х				0.	0.	0
(5) DOROTHY DOUGLASS	1.00								_	
DIRECTOR	1.00	Х						0.	0.	0
(6) STEVE MOORE DIRECTOR	1.00	x						0.	0.	0
(7) BRIAN SCOTT	1.00	^						0.	0.	0
DIRECTOR	100	x						0.	0.	0
(8) DR SUSANA RIVERA-MILLS	1.00									
DIRECTOR		Х						0.	0.	0
(9) JENNIFER MARSH	40.00								_	_
EXECUTIVE DIRECTOR				Х				100,727.	0.	0
		1								
		1								
		1								
		1								
		-								
		\vdash		\vdash						
		1								
		1	1	l	l	l	1	1		

	t VII Section A. Officers, Directors, Trus	stees, Kev Em	vola	ees	. an	d Hi	ahe	st C	Compensated Employe	es (continued)				.95
	(A)	(B)	(B) (C)						(D)	(E)			(F)	
	Name and title	Average	(do			ition	l than	one	Reportable	Reportable		Es	timate	d
		hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	1	an	ount (of
		week (list any	\vdash	Cer an	lu a u	THECK)/ ii us	(66)	from	from related			other	. :
		hours for	Individual trustee or director				P		the organization	organizations (W-2/1099-MIS			pensa om the	
		related	ee or	stee			Highest compensated employee		(W-2/1099-MISC)	(W 2) 1000 WIE	,		anizati	
		organizations	trust	Institutional trustee		oyee	ompe					and	d relate	ed
		below	ividua	itution	Officer	Key employee	hest c ployee	mer				orga	nizatio	ons
		line)	Indi	Inst	ij	Key	Hig	For						
			-											
											-			
			1											
			1											
			-											
											_			
			1											
			1											
	Subtotal								100,727.		0.			0
									0.		0.			0
	Total (add lines 1b and 1c)								100,727.		0.			0
2	Total number of individuals (including but r	not limited to th	ose	liste	ed al	bove	e) wh	no r	eceived more than \$100	,000 of reportable	,			
	compensation from the organization												Yes	No
3	Did the organization list any former officer,	director trust	ا مم	COV C	amn	love	- O	hic	nhest compensated emr	lovee on	-		100	110
Ü	line 1a? If "Yes," complete Schedule J for s			-	-	-		_		•		3		Х
4	For any individual listed on line 1a, is the si											J		
	and related organizations greater than \$15	•								-		4		Х
5	Did any person listed on line 1a receive or													
	rendered to the organization? If "Yes," com	nplete Schedul	e J f	or su	uch	pers	son .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co										ens	ation f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir T		year.		10	.,	
	(A) Name and business	address	NO	INC	3				(B) Description of s	ervices	С	(C ompe		า
												•		
								_						
								\dashv						
2	Total number of independent contractors (including but n	ot li	mite	d to	tho	se lis	stec	d above) who received m	ore than				
	•	-												

\$100,000 of compensation from the organization

UNITED WAY OF DELAWARE COUNTY, INC INDIANA,

Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1,246,427 1f 16,102 g Noncash contributions included in lines 1a-1f 1g |\$ 1,246,427 h Total. Add lines 1a-1f **Business Code** 2 a SERVICE FEES 561000 Program Service Revenue 6,618. 6,618. b f All other program service revenue 6,618. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 38,080 38,080. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities 60,479 assets other than inventory 7a **b** Less: cost or other basis Other Revenue 22,344 826 7b and sales expenses 826 c Gain or (loss) 38,135. d Net gain or (loss) 37,309. 37,309. 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 12,887. **b** Less: direct expenses _____ 7,652 5,235, c Net income or (loss) from fundraising events 5,235 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a CHANGE IN BENEFICIAL INTEREST AT 900099 165,284, 165,284. b EMPLOYEE RETENTION CREDITS 900099 132,311 132,311. c PAYCHECK PROTECTION PROGRAM LOAN 900099 74,100 74,100. 900099 3,151. 3,151. d All other revenue 374,846 e Total. Add lines 11a-11d

1,708,515.

6,618.

455,470.

Total revenue. See instructions

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	ion 501(c)(3) and 501(c)(4) organizations must com			implete column (A).	
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	1 050 110	1 050 110		
	and domestic governments. See Part IV, line 21	1,973,413.	1,973,413.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	115,269.	64,112.	15,654.	35,503.
6	trustees, and key employees	113,209.	04,112.	13,034.	33,303.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	paragna described in section 40E0(a)(2)(D)				
7	Other salaries and wages	275,240.	153,094.	37,372.	84,774.
8	Pension plan accruals and contributions (include	2.3,210	200,001.	3.73.24	01///10
J	section 401(k) and 403(b) employer contributions)	16,065.	8,444.	2,352.	5,269.
9	Other employee benefits	39,672.	23,734.	4,912.	11,026.
10	Payroll taxes	28,826.	15,947.	3,964.	8,915.
11	Fees for services (nonemployees):			•	
	Management				
	Legal				
	Accounting	47,565.		47,565.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	13,746.		13,746.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	44,891.	13,259.	23,677.	7,955.
12	Advertising and promotion	29,622.	14,299.	4,174.	11,149.
13	Office expenses	45,071.	24,450.	6,444.	14,177.
14	Information technology	1,704.	913.	243.	548.
15	Royalties	24 056	10 600	4 001	11 000
16	Occupancy	34,856.	18,672.	4,981.	11,203.
17	Travel	965.	517.	138.	310.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	13,235.	10 650	793.	1,783.
19	Conferences, conventions, and meetings	13,433.	10,659.	193.	1,/03.
20	Interest Payments to offiliates	25,417.		25,417.	
21	Payments to affiliates Depreciation, depletion, and amortization	3,064.	1,641.	438.	985.
22 23	_ · · · · · · · · · · · · · · · · · · ·	6,873.	3,682.	982.	2,209.
23 24	Other expenses. Itemize expenses not covered	070731	3,002.	3021	2,2031
4	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	GRANT EXPENSE	57,800.	57,800.		
b	CAMPAIGN EVENTS & PROG	40,662.	30,551.		10,111.
c	DUES AND SUBSCRIPTIONS	12,627.	6,765.	1,804.	4,058.
d	MISCELLANEOUS	5,583.	4,161.	436.	986.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,832,166.	2,426,113.	195,092.	210,961.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 10 00 00				Earm 990 (2020)

Form 990 (2020)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,538,637.	1	1,197,913.
	2	Savings and temporary cash investments		272,395.	2	274,490.	
	3	Pledges and grants receivable, net	540,170.	3	513,181.		
	4	Accounts receivable, net			8,186.	4	176,087.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in se	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			18,466.	9	20,581.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	59,315.			
	b	Less: accumulated depreciation	10b	47,724.	12,990.	10c	11,591.
	11	Investments - publicly traded securities		489,404.	11	607,410.	
	12	Investments - other securities. See Part IV, line	577,800.	12	752,694.		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			507,807.	15	649,155.
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	3)	4,965,855.	16	4,203,102.
	17	Accounts payable and accrued expenses			110,289.	17	367,235.
	18	Grants payable	921,599.	18	851,748.		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form	ner offi	er, director,			
≣		trustee, key employee, creator or founder, subs	tantial	contributor, or 35%			
Liabilities		controlled entity or family member of any of the	-			22	
_	23	Secured mortgages and notes payable to unrela	ated th	rd parties	5.4.4.0.0	23	
	24	Unsecured notes and loans payable to unrelate			74,100.	24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24	. Complete Part X			
		of Schedule D			1 105 000	25	1 210 002
	26	Total liabilities. Add lines 17 through 25			1,105,988.	26	1,218,983.
S		Organizations that follow FASB ASC 958, che	ck her	e L X			
nce		and complete lines 27, 28, 32, and 33.			1 000 015		2 002 047
ala	27	Net assets without donor restrictions			1,923,915. 1,935,952.	27	2,092,947. 891,172.
В	28	Net assets with donor restrictions			1,935,952.	28	091,1/4.
<u>.</u> 5		Organizations that do not follow FASB ASC 9	58, ch	eck here L			
ō		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current funds		29			
1886	30	Paid-in or capital surplus, or land, building, or ed			30		
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in		_	3 050 067	31	2 001 110
ž	32	Total net assets or fund balances			3,859,867.	32	2,984,119.
	33	Total liabilities and net assets/fund balances			4,965,855.	33	4,203,102.

Form **990** (2020)

UNITED WAY OF DELAWARE COUNTY, INC

Form 990 (2020)

35-0996148 Page **12** INDIANA, INC.

Check if Schedule O contains a response or note to any line in this Part XI				1 77
				X
1 Total revenue (must equal Part VIII, column (A), line 12)	1	1,70		
2 Total expenses (must equal Part IX, column (A), line 25)	2	2,83		
3 Revenue less expenses. Subtract line 2 from line 1	3	-1,12		
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, colun	nn (A)) 4	3,85		
5 Net unrealized gains (losses) on investments	5	24	7,9	02.
6 Donated services and use of facilities				
7 Investment expenses				
8 Prior period adjustments				
9 Other changes in net assets or fund balances (explain on Schedule O)				1.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equa				
column (B))	10	2,98	4,1	19.
Part XII Financial Statements and Reporting	•			
Check if Schedule O contains a response or note to any line in this Part XII				X
			Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual	Other			
If the organization changed its method of accounting from a prior year or checked	"Other," explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independ	dent accountant?	2a		X
If "Yes," check a box below to indicate whether the financial statements for the ye	ar were compiled or reviewed on a			
separate basis, consolidated basis, or both:				
Separate basis Consolidated basis Both consolidated a	and separate basis			
b Were the organization's financial statements audited by an independent accounta	nt?	2b	X	
If "Yes," check a box below to indicate whether the financial statements for the ye				
consolidated basis, or both:				
X Separate basis Consolidated basis Both consolidated a	and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes res				
review, or compilation of its financial statements and selection of an independent	accountant?	2c	X	
If the organization changed either its oversight process or selection process during				
3a As a result of a federal award, was the organization required to undergo an audit of	-			
Act and OMB Circular A-133?	_	3a		Х
b If "Yes," did the organization undergo the required audit or audits? If the organization		:		
or audits, explain why on Schedule O and describe any steps taken to undergo su				

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

UNITED WAY OF DELAWARE COUNTY, Employer identification number Name of the organization INDIANA, INC. 35-0996148 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1497563.	1484826.	1478068.	2972427.	1246428.	8679312.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						-
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1497563.	1484826.	1478068.	2972427.	1246428.	8679312.
	The portion of total contributions						
·	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1058575.
6	Public support. Subtract line 5 from line 4.						7620737.
	etion B. Total Support						70207576
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1497563.	1484826.	1478068.	2972427.	1246428.	8679312.
	Gross income from interest,	14373030	1404020.	1470000	2372427•	12404200	00733121
0	*						
	dividends, payments received on						
	securities loans, rents, royalties,	53,000.	28,514.	33,265.	34,852.	38,080.	187,711.
_	and income from similar sources	33,000.	20,314.	33,203.	34,032.	30,000.	107,711.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	43,296.	50,422.	14,478.	8,286.	374,846.	491,328.
	assets (Explain in Part VI.)	43,290.	30,422.	14,4/0.	0,200.	3/4,040.	9358351.
	Total support. Add lines 7 through 10	. ,	,				107,957.
	Gross receipts from related activities,	· · · · · · · · · · · · · · · · · · ·				12	101,331.
13	First 5 years. If the Form 990 is for th	~					
<u>S</u>	organization, check this box and stop ction C. Computation of Publ						<u> </u>
				actume (fl)		14	81.43 %
	Public support percentage for 2020 (I					14	81.43 % 85.45 %
	Public support percentage from 2019						
Ioa	33 1/3% support test - 2020. If the contact have The experience qualifies						
L	stop here. The organization qualifies						
D	33 1/3% support test - 2019. If the conditions and						IIS DOX
47-	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact			-	· · · · · · · · · · · · · · · · · · ·	-	
	meets the facts-and-circumstances to						
b	10% -facts-and-circumstances tes	_					IU% Or
	more, and if the organization meets the				-		. —
	organization meets the facts-and-circle						
18	Private foundation. If the organization	n aid not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	na see instruction:	s ▶∟

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Calc	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•	•	
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6		. ,		, ,		
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
							>
	ction C. Computation of Publ						
15	Public support percentage for 2020 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	20 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
19	a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than :	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2019. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies	as a publicly suppo	orted organization	>
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	3b		
	0-		
-	3c		
	4a		
	4b		
	4c		
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	10a		
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	10b		
m 99	90 or 99	90-EZ)	2020

Pai	t IV Supporting Organizations (continued)			J
	1. C C GOMMAGG		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
<u>Sec</u>	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

UNITED WAY OF DELAWARE COUNTY, INC

Schedule A (Form 990 or 990-EZ) 2020 INDIANA, INC.

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust o	n Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complet	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integra	ated Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020 INDIANA, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

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	rt V Type III Non-Functionally Integrated 509	(4)(4) 44	COMM	ueu)	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	<u> </u>		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6 7	
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the organization is responsive				
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7:				
a	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

UNITED WAY OF DELAWARE COUNTY, INC

35-0996148 Page 8 Schedule A (Form 990 or 990-EZ) 2020 INDIANA, INC. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization UNITED WAY OF DELAWARE COUNTY, INC INDIANA, INC.

Employer identification number

35-0996148

Organization type (check one):										
Filers of	:	Section:								
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization								
		4947(a)(1) nonexempt charitable trust not treated as a private foundation								
		527 political organization								
Form 99	0-PF	501(c)(3) exempt private foundation								
		4947(a)(1) nonexempt charitable trust treated as a private foundation								
		501(c)(3) taxable private foundation								
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.								
General	Rule									
	~	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.								
Special	Rules									
X	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.								
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.										
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year										
but it m u	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).								

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
UNITED WAY OF DELAWARE COUNTY, INC
INDIANA, INC.

Employer identification number

35-0996148

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GEORGE AND FRANCES BALL FOUNDATION PO BOX 1408 MUNCIE, IN 47308	\$ 187,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FIRST MERCHANTS BANK 200 EAST JACKSON STREET MUNCIE, IN 47305	\$ 72,151.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	INDIANA ASSOCIATION OF UNITED WAYS 2955 NORTH MERIDIAN STREET, SUITE 200 INDIANAPOLIS, IN 46208	\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	BALL BROTHERS FOUNDATION 222 SOUTH MULBERRY STREET MUNCIE, IN 47305	\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
UNITED WAY OF DELAWARE COUNTY, INC
INDIANA, INC.

Employer identification number

35-0996148

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization
UNITED WAY OF DELAWARE COUNTY, INC
INDIANA, INC.

Employer identification number

35-0996148

No.	se duplicate copies of Part III if additional		
m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
- _			
		(e) Transfer of git	<u> </u>
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
—			
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
:1			
_ _			
		(e) Transfer of git	ft
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
—			
No. m			
m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_ _			
		(e) Transfer of git	ft
	Transferee's name, address, a	nd 7IP + 4	Relationship of transferor to transferee
	Tunsieree 3 name, address, an		relationship of transfer to transfer ee
-			
<u> </u>			
No. m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
		(a) Transfer of vid	
		(e) Transfer of git	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED WAY OF DELAWARE COUNTY, INC INDIANA, INC.

Employer identification number 35-0996148

Pai			similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets he	ld in donor advised fu	nds
	are the organization's property, subject to the organization's e	xclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that gra	ınt funds can be used	only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for an	y other purpose confe	erring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the orga	anization answered "Yes	s" on Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreating	on or education)	Preservation of a his	torically important land area
	Protection of natural habitat		Preservation of a cer	tified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribu	ution in the form of a o	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired at	·		
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or t	erminated by the orga	anization during the tax
	year ▶			
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the period		ion, handling of	
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, an	d enforcing conserva	tion easements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and en	forcing conservation e	easements during the year
_	- \$			—
8	Does each conservation easement reported on line 2(d) above	•		
_	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservatio		•	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's	tinanciai statements	that describes the
Dai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Tro	asures or Other	Similar Assets
ı u	Complete if the organization answered "Yes" on Form 9	•	asarcs, or other	Olimai Assets.
	If the organization elected, as permitted under FASB ASC 958		anue statement and h	alance sheet works
ıu	of art, historical treasures, or other similar assets held for publ	, I		
	service, provide in Part XIII the text of the footnote to its finance	,		ariod or public
h	If the organization elected, as permitted under FASB ASC 958			ice sheet works of
	art, historical treasures, or other similar assets held for public of	· ·		
	provide the following amounts relating to these items:	oxinibition, education, or	researer in randician	oc of public scritice,
	(i) Revenue included on Form 990, Part VIII, line 1			• \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treat			
-	the following amounts required to be reported under FASB AS			, p. 21140
а	Revenue included on Form 990, Part VIII, line 1	~		> \$
	Assets included in Form 990, Part X			

<u> </u>	0	9	9	6	1	4	8	Page 2
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Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or	Other	Similar A	Assets (con	tinued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that r	make sigr	nificant use	of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or excl	nange program	า				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organization	n's exemp	t purpose i	in Part XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other	similar as	ssets			_
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?			Yes		No
Pai	t IV Escrow and Custodial Arran	gements. Comple	te if the organization	n answered "Y	es" on Fo	orm 990, Pa	art IV, line 9,	or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other asse	ets not ind	cluded			_
	on Form 990, Part X?						L Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:						
							Amou	ınt	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	ıstodial accour	nt liability	?	L Yes	<u></u>	No
	If "Yes," explain the arrangement in Part XIII.							<u> L</u>	
Pai	t V Endowment Funds. Complete in	the organization ans	swered "Yes" on Fo	rm 990, Part I\	-				
		(a) Current year	(b) Prior year	(c) Two years I	back (d)	Three years	back (e) Fo	ur years	back
1a	Beginning of year balance	571,801.	584,516.	596,	911.	576,	560.	533,	,893.
b	Contributions				100.		200.		100.
С	166 546 0 206 14 226 50 14								,431.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	30,215.	21,001.	26,	721.	29,	975.	19,	,864.
f	Administrative expenses								
g	End of year balance	708,132.	571,801.	584,	516.	596,	911.	576,	,560.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:					
	Board designated or quasi-endowment		_%						
b	Permanent endowment ► 92.0615	%							
С	Term endowment ▶ 7.9390 g	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administere	ed for the	organizatio	n		
	by:							Yes	No
	(i) Unrelated organizations						3a(i) X	L
	(ii) Related organizations)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b	\perp	
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, F	Part X, lin	e 10.			
	Description of property	(a) Cost or ot basis (investm	1 ' '		` '	umulated ciation	(d) Bo	ook valu	e
1a	Land								
	Buildings								
	Leasehold improvements								
d	Equipment		5	9,315.	4	7,724	•	11,5	91.
	Other								
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0c.)		>		11,5	91.

Schedule D (Form 990) 2020 INDIANA, IN	C.		35-0996148 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X,	line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) COMMUNITY FOUNDATION			
(B) STABILIZATION FUND	752,694.	END-OF-YEAR	MARKET VALUE
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	752,694.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X,	line 13.
(a) Description of investment	(b) Book value		n: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X,	line 15.
	Description		(b) Book value
(1) BENEFICIAL INTEREST IN AS	SETS HELD		649,155
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		> 649,155
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, F	Part X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		>
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financia	I statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D	(Form	990	2020		TNDTAN	Α,	TM	C •								35-09
Part XI	Rec	onc	ciliation	of	Revenue	per	Aud	lited	Financ	ial	Stat	ements	With	Revenue	e per l	Return.
•	•							_								

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,848,604
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	247,902.		
b	Donated services and use of facilities	2b	16,350.		
	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	7,753.		
е	Add lines 2a through 2d			2e	272,005
3	Subtract line 2e from line 1			3	1,576,599
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	13,746.		
b	Other (Describe in Part XIII.)	4b	118,170.		
С	Add lines 4a and 4b			4c	131,916
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,708,515

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	2,724,353.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	16,350.		
	Prior year adjustments 2b			
С	Other losses 2c			
	Other (Describe in Part XIII.)	7,753.		
е	Add lines 2a through 2d		2e	24,103.
3	Subtract line 2e from line 1		3	2,700,250.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	13,746.		
b	Other (Describe in Part XIII.) 4b	118,170.		
С	Add lines 4a and 4b		4c	131,916.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	2,832,166.

| Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

UNITED WAY OF DELAWARE COUNTY COMPLIES WITH FINANCIAL STATEMENT REPORTING REQUIREMENTS AND RECOGNIZES ITS RIGHT TO ASSETS HELD BY A RECIPIENT ORGANIZATION AS A BENEFICIAL INTEREST. ASSETS ARE MAINTAINED, ON BEHALF OF THE UNITED WAY OF DELAWARE COUNTY, BY A COMMUNITY FOUNDATION. FUNDS WITH THE FOUNDATION ARE GOVERNED BY A DESIGNATED ENDOWMENT AGREEMENT. UNDER THE TERMS OF THE AGREEMENT, THE UNITED WAY OF DELAWARE COUNTY IS SPECIFIED AS THE BENEFICIARY OF EARNINGS AS DETERMINED BY THE FOUNDATION'S DISTRIBUTION POLICY. THE FOUNDATION HAS RETAINED VARIANCE AUTHORITY OVER THE FUNDS. DISTRIBUTIONS FROM THE FUNDS ARE UNRESTRICTED.

Schedule D (Form 990) 2020 INDIANA, INC.	35-0996148 Page 5
Part XIII Supplemental Information (continued)	
FUNDRAISING EXPENSE RECLASSIFICATON	7,753.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATED CONTRIBUTIONS	118,170.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSE RECLASSIFICATION	7,753.
	.,,
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATED DISTRIBUTIONS	118,170.
DONOR DESIGNATED DISTRIBUTIONS	
THE RETURN INCLUDES DESIGNATED FUNDS AS CONTRIBUTIONS TO THE	E ORGANIZATION
IN ORDER TO BE IN COMPLIANCE WITH THE UNITED WAY OF AMERICA	
"IMPLEMENTATION REQUIREMENTS FOR MEMBERSHIP STANDARD A, TAX	EXEMPT STATUS
& IRS FORM 990 REPORTING REQUIREMENTS". THE REPORTING OF DON	OR DESIGNATED
OR AGENCY TRANSACTIONS AS REVENUE AND EXPENSES ARE PROHIBITE	ED BY GAAP FOR
AUDITED FINANCIAL STATEMENTS. THE UNITED WAY OF AMERICA "IMP	LEMENTATION
REQUIREMENTS FOR MEMBERSHIP STANDARD A, TAX EXEMPT STATUS AN	ID IRS FORM
REPORTING REQUIREMENTS" REQUIRES DESIGNATED OR AGENCY TRANSA	ACTIONS TO BE
INCLUDED AS FORM 990 REVENUE AND EXPENSE TO REFLECT THE TRAN	ISPARENCY OF
THE TRANSACTIONS WITHIN THE ORGANIZATION.	

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

UNITED WAY OF DELAWARE COUNTY, INC Employer identification number Name of the organization INDIANA, INC. 35-0996148 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2020 INDIANA, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		or furidialsing event contributions and gr				ots greater triair \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events			
			CAMPAIGN	MISCELLANEOU	NONE	(add col. (a) through			
			EVENTS	S	0	col. (c))			
<u>e</u>			(event type)	(event type)	(total number)	(//			
Revenue	1	Gross receipts	12,382.	505.		12,887.			
_	2	Less: Contributions							
	3	Gross income (line 1 minus line 2)	12,382.	505.		12,887.			
	4	Cash prizes							
	_	Nepeeb prizes							
Se	5	Noncash prizes							
Direct Expenses	6	Rent/facility costs							
ot Ey	7	Food and beverages	5,940.			5,940.			
)ire	′	Toda and beverages	372231			3,7223			
_	8	Entertainment							
	9	Other direct expenses		243.		1,712.			
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		>	7,652.			
	11	Net income summary. Subtract line 10 from li				5,235.			
Pa	rt I		answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than				
		\$15,000 on Form 990-EZ, line 6a.	<u> </u>	(1.) Dull take (in atom)		 			
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Revenue				g., p g		con (a) an oagh con (c)			
Re	4	Gross revenue							
	Ė	arodo revende							
S	2	Cash prizes							
nse									
хре	3	Noncash prizes							
Direct Expenses	4	Rent/facility costs							
⊡									
	5	Other direct expenses							
			Yes %	Yes %	Yes %				
	6	Volunteer labor	∟ No	│	└── No				
	7 Direct expense summary. Add lines 2 through 5 in column (d)								
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>				
9	Ent	ter the state(s) in which the organization condu	icte gaming activities:						
	Yes No								
		he organization licensed to conduct gaming a No," explain:		J. J					
		· · · —							
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or t	erminated during the tax	year?	Yes No			
b	lf "	Yes," explain:							

UNITED WAY OF DELAWARE COUNTY, INC

Sch	nedule G (Form 990 or 990-EZ) 2020 INDIANA, INC. 35-	0996	148	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	•		
	to administer charitable gaming?	. \square	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
a	a The organization's facility	13a		%
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	· · · · · · · · · · · · · · · · · · ·			
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
C	c If "Yes," enter name and address of the third party:			
	Name ▶			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	📖	Yes	└── No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Pa	organization's own exempt activities during the tax year \(\subseteq \\$ \) Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I	Part III, li	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

UNITED WAY OF DELAWARE COUNTY, INC

Schedule G	G (Form 990 or 990-F7)		BEERMAND COOKIT, INC	35-0996148 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Inform	mation (continued)		i ugo i
		· · · · · · · · · · · · · · · · · · ·		
				_

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF DELAWARE COUNTY. INC

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INDIANA,	INC.		,				35-0996148
Part I General Information on Grants a	and Assistance						
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	istance?						
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II ca	n be duplicated if addi	tional space is need	ded.			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A BETTER WAY							FUNDING ALLOCATION,
806 W JACKSON STREET							DESIGNATED FUNDING, COVID
MUNCIE, IN 47308	35-0868081	501(C)(3)	65,493.	0.			19 EMERGENCY GRANT
ALPHA CENTER 315 S MONROE STREET MUNCIE, IN 47305	35-1417901	501/01/31	17,543.	0.			FUNDING ALLOCATION AND DESIGNATED FUNDING
MONCIE, IN 47303	33-1417901	501(0)(3)	17,343.	0.			DESIGNATED FUNDING
BALL STATE UNIVERSITY FOUNDATION 2800 W BETHEL AVENUE MUNCIE, IN 47304	35-6024566	501(C)(3)	32,054.	0.			FUNDING ALLOCATION AND DESIGNATED FUNDING
BRIDGES COMMUNITY SERVICES 318 W EIGHT STREET MUNCIE, IN 47308	35-1956251	501(C)(3)	78,964.	0.			FUNDING ALLOCATION, DESIGNATED FUNDING, COVID 19 EMERGENCY GRANT
CANCER SERVICES FOR RANDOLPH COUNTY - 133 N MERIDIAN ST - WINCHESTER, IN 47394	26-1580141	501(C)(3)	5,000.	0.			COVID 19 EMERGENCY GRANT
CANCER SERVICES OF EAST CENTRAL INDIANA - 401 W JACKSON STREET - MUNCIE, IN 47308	35-0988703	501(C)(3)	24,360.	0.			FUNDING ALLOCATION, DESIGNATED FUNDING, COVID 19 EMERGENCY GRANT
2 Enter total number of section 501(c)(3) a	and government o	rganizations listed in t	he line 1 table				<u>45.</u>
3 Enter total number of other organization							

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Do	omestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL INDIANA COMMUNITY							
FOUNDATION - 615 N ALABAMA ST.,							
SUITE 300 - INDIANAPOLIS, IN 46204	35-1793680	501(C)(3)	10,000.	0.			COVID 19 EMERGENCY GRANT
CHILDRENS BUREAU							
1575 DR. MARTIN LUTHER KING JR. ST.							
INDIANAPOLIS, IN 46202	35-1061264	501(C)(3)	23,500.	0.			COVID 19 EMERGENCY GRANT
CHRISTIAN MINISTRIES OF DELAWARE							
COUNTY, INC - PO BOX 1088 -							FUNDING ALLOCATION AND
MUNCIE, IN 47305	31-1179990	501(C)(3)	5,000.	0.			DESIGNATED FUNDING
	01 11/3330		,,,,,,				
COMMUNITY FOUNDATION OF MUNCIE AND							
DELAWARE COUNTY - 201 E JACKSON ST							
STE 100 - MUNCIE, IN 47305	35-1640051	501(C)(3)	180,000.	0.			COVID 19 EMERGENCY GRANT
COMMUNITY HELP CENTER OF UNION							
CITY - PO BOX 328 - UNION CITY, IN 47390	35-1690978	E01/G)/3)	10 000	0.			FUNDING ALLOCATION AND DESIGNATED FUNDING
47350	33-1090978	501(C)(3)	10,000.	0.			DESIGNATED FONDING
CORNERSTONE CENTER FOR THE ARTS							
520 E MAIN STR							
MUNCIE, IN 47305	35-1804398	501(C)(3)	5,000.	0.			COVID 19 EMERGENCY GRANT
DEL							
DELAWARE COUNTY CASA PROGRAM 3412 W KILGORE AVENUE							FUNDING ALLOCATION AND
MUNCIE, IN 47304	35-1886373	501(C)(3)	22,440.	0.			DESIGNATED FUNDING
MONCIE, IN 47304	33-1000373	501(0)(3)	22,440.	0.			DESIGNATED FUNDING
GOODWILL INDUSTRIES OF CENTRAL							
INDIANA, INC - 1635 W MICHIGAN ST							FUNDING ALLOCATION AND
- INDIANAPOLIS, IN 46222	35-0893506	501(C)(3)	13,200.	0.			DESIGNATED FUNDING
HEALTH AND HOSPITAL CORPORATION OF			1				
MARION COUNTY - 3838 N RURAL							
STREET, 8TH FLOOR - INDIANAPOLIS,							FUNDING ALLOCATION AND
IN 46205-2930			10,350.	0.			DESIGNATED FUNDING

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	,	if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
HENRY COUNTY HEALTH DEPARTMENT							
1201 RACE ST., SUITE 208							
NEW CASTLE, IN 47362			27,526.	0.			COVID 19 EMERGENCY GRANT
HOME SAVERS OF DELAWARE COUNTY							FUNDING ALLOCATION,
PO BOX 89							DESIGNATED FUNDING, COVII
MUNCIE, IN 47308	35-1923351	501(C)(3)	22,776.	0.			19 EMERGENCY GRANT
HOPE INITIATIVE							
1426 BROAD ST							
NEW CASTLE, IN 47362	27-0663407	501(C)(3)	105,000.	0.			COVID 19 EMERGENCY GRANT
,			,				
HUFFER MEMORIAL CHILDREN'S CENTER							FUNDING ALLOCATION,
2000 N ELGIN STREET							DESIGNATED FUNDING, COVID
MUNCIE, IN 47308	35-1275252	501(C)(3)	156,121.	0.			19 EMERGENCY GRANT
HUMANE SOCIETY FOR HENRY COUNTY							
11 MIDWAY DRIVE							
NEW CASTLE, IN 47362	23-7070762	501(C)(3)	5,000.	0.			COVID 19 EMERGENCY GRANT
INSIDE OUT COMMUNITY DEVELOPMENT							FUNDING ALLOCATION,
300 N MADISON ST							DESIGNATED FUNDING, COVID
MUNCIE, IN 47305	45-0713446	501(C)(3)	32,980.	0.			19 EMERGENCY GRANT
IVY TECH FOUNDATION							
50 W FALL CREEK PARKWAY NORTH DR.		504 (5) (0)					
INDIANAPOLIS, IN 46208	23-7073977	501(C)(3)	20,000.	0.			COVID 19 EMERGENCY GRANT
JACKSON LIFE SERVICES							
1103 N MACEDONIA AVE.							
MUNCIE, IN 47303	82-4915815	501(C)(3)	5,000.	0.			COVID 19 EMERGENCY GRANT
JAY-RANDOLPH DEVELOPMENTAL							
SERVICES - 901 E WATER ST -							
PORTLAND, IN 47371	35-1391724	501(C)(3)	7,500.	0.			COVID 19 EMERGENCY GRANT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (g) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance non-cash (book, FMV. assistance appraisal, other) LIFESTREAM SERVICES PO BOX 308 FUNDING ALLOCATION AND YORKTOWN, IN 47396 35-1356741 501(C)(3) 29,613 0 DESIGNATED FUNDING MEALS ON WHEELS 2401 W UNIVERSITY AVENUE FUNDING ALLOCATION AND MUNCIE, IN 47308 23-7160756 501(C)(3) 16,950 0 DESIGNATED FUNDING MOTIVATE OUR MINDS, INC PO BOX 384 FUNDING ALLOCATION AND MUNCIE, IN 47308 35-1734264 501(C)(3) 13,615 0 DESIGNATED FUNDING MUNCIE & DELAWARE COUNTY BY5 EARLY CHILDHOOD INITIATIVE, INC - PO BOX FUNDING ALLOCATION AND 807 - MUNCIE, IN 47305 35-2149845 501(C)(3) 15,000 0 DESIGNATED FUNDING MUNCIE BOYS & GIRLS CLUB FUNDING ALLOCATION. 1710 S MADISON STREET DESIGNATED FUNDING, COVID 19 EMERGENCY GRANT MUNCIE, IN 47308 35-0869060 501(C)(3) 120,967 0 MUNCIE MISSION MINISTRIES PO BOX 2349 35-0869061 501(C)(3) COVID 19 EMERGENCY GRANT MUNCIE, IN 47307-0349 28,500 0 MUNCIE SPORTS COMMISSION 3700 S MADISON ST. MUNCIE IN 47302 35-1885741 501(C)(3) 5 000 0 COVID 19 EMERGENCY GRANT OPEN DOOR HEALTH SERVICES 3715 S MADISON STREET FUNDING ALLOCATION AND MUNCIE, IN 47308 35-2018494 501(C)(3) 36,478 0 DESIGNATED FUNDING PATHSTONE HOUSING CORP 420 S HIGH ST STE 101 MUNCIE, IN 47305 16-0984913 501(C)(3) 62 250 COVID 19 EMERGENCY GRANT 0

Schedule I (Form 990)

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (a) Description of (h) Purpose of grant organization or government valuation non-cash assistance or assistance if applicable cash grant non-cash (book, FMV. assistance appraisal, other) PATHSTONE HOUSING CORP-DELAWARE COUNTY THRIVE - 1917 W ROYAL DRIVE FUNDING ALLOCATION AND - MUNCIE, IN 47304 16-0984913 501(C)(3) 45,350 0 DESIGNATED FUNDING PREVENT CHILD ABUSE OF DELAWARE COUNTY - 5126 N MUNCIE PIKE - NEW CASTLE, IN 47362 35-1934897 501(C)(3) 5,000 0 COVID 19 EMERGENCY GRANT PROJECT LEADERSHIP DELAWARE COUNTY 2500 N ELGIN STREET FUNDING ALLOCATION AND MUNCIE, IN 47303 31-1117791 501(C)(3) 22,666 0 DESIGNATED FUNDING RAINTREE HABITAT FOR HUMANITY PO BOX 6024 NEW CASTLE, IN 47362 35-1825323 501(C)(3) COVID 19 EMERGENCY GRANT 20,000 0 RANDOLPH COUNTY HEALTH DEPARTMENT 325 SOUTH OAK STREET, SUITE 202 WINCHESTER, IN 47394 35-6000191 5,000 0 COVID 19 EMERGENCY GRANT RANDOLPH COUNTY VETERANS SHELTER INC. D/B/A THE JOURNEY HOME - 325 S OAK ST., SUITE 101 - WINCHESTER FUNDING ALLOCATION AND TN 47394 501(C)(3) DESIGNATED FUNDING 46-2943028 5 000 0 SALVATION ARMY HENRY COUNTY 2500 WASHINGTON ST NEW CASTLE, IN 47362 36-2167910 501(C)(3) 10 000 0 COVID 19 EMERGENCY GRANT SECOND HARVEST FOOD BANK OF EAST FUNDING ALLOCATION. CENTRAL INDIANA - 6621 OLD STATE DESIGNATED FUNDING, COVID ROAD 3 - MUNCIE, IN 47308 31-1111795 501(C)(3) 77,480 0 19 EMERGENCY GRANT UNITED DAYCARE CENTER 312 S VINE STREET FUNDING ALLOCATION AND MUNCIE, IN 47308 35-0868143 501(C)(3) DESIGNATED FUNDING 80 000 0

INDIANA, INC. Schedule I (Form 990) Page 1 Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (f) Method of (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant organization or government if applicable cash grant non-cash valuation non-cash assistance or assistance (book, FMV. assistance appraisal, other) UNITED WAY OF MADISON COUNTY 205 W 11TH ST. ANDERSON, IN 46016 35-1052350 501(C)(3) 12,516 0 FUNDING ALLOCATION VICTORY LANE CAMP INC 1912 BUNDY AVE NEW CASTLE, IN 47362 45-5088581 501(C)(3) 12,000 0 COVID 19 EMERGENCY GRANT WHITELY COMMUNITY COUNCIL FUNDING ALLOCATION, PO BOX 665 DESIGNATED FUNDING, COVID MUNCIE, IN 47308 35-1911000 501(C)(3) 7,540 0 19 EMERGENCY GRANT YMCA OF RANDOLPH COUNTY 1521 E WASHINGTON ST WINCHESTER, IN 47394 31-1120460 501(C)(3) 50,000 0 COVID 19 EMERGENCY GRANT YOUNG MENS CHRISTIAN ASSOCIATION FUNDING ALLOCATION. 500 S MULBERRY STREET DESIGNATED FUNDING, COVID 19 EMERGENCY GRANT 35-0868215 0 MUNCIE, IN 47308 501(C)(3) 153,772 YWCA FUNDING ALLOCATION, 310 W CHARLES STREET DESIGNATED FUNDING, COVID 19 EMERGENCY GRANT MUNCIE, IN 47305 35-0868225 501(C)(3) 6,000 0

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.				
PART I, LINE 2:								
ANNUALLY, UNITED WAY OF DELAWARE,	HENRY AN	D RANDOLPH	COUNTIES'	(UW)				
GRANTEES ARE REQUIRED TO SUBMIT A	FULL REP	ORT INCLUD	ING MEASUR	ABLE OUTCOMES				
AS WELL AS A FULL ACCOUNTING OF EX	PENDITUR	ES. FUNDED	PARTNERS	ARE ALSO				
REQUIRED TO PROVIDE QUARTERLY SUCC	ESS STOR	IES THAT I	LLUSTRATE	CLIENTS'				
SUCCESSES BECAUSE OF UW FUNDED PROGRAMS.								
COVID-19 GRANT RECIPIENTS ARE REQU	IRED TO	SUBMIT A S	SIMPLE REPO	RT DETAILING				
THE WORK ACCOMPLISHED BECAUSE OF THE GRANT AND HOW MANY PEOPLE WERE SERVED.								

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNITED WAY OF DELAWARE COUNTY, INDIANA, INC.

Employer identification number 35-0996148

FORM 990, PART I, LINE 1, ORGANIZATION'S MISSION:

WE ENGAGE THE COMMUNITY TO IMPROVE LIVES BY FOCUSING RESOURCES ON EDUCATION, INCOME, AND HEALTH.

FORM 990, PART VI, SECTION A, LINE 6:

UNITED WAY OF DELAWARE COUNTY, INC. BY-LAWS STATE THAT MEMBERSHIP SHALL CONSIST OF ONLY THE MEMBERSHIP OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF THE FORM 990 WAS PROVIDED TO THE GOVERNING BODY PRIOR TO FILING THE FINAL FORM 990. BOARD MEMBERS REVIEWED THE FORM 990 FOR ACCURACY PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST STATEMENTS ARE SIGNED ANNUALLY BY ALL BOARD MEMBERS AND EMPLOYEES. BOARD MEMBERS ARE NOT ALLOWED TO VOTE ON ANY ISSUES IN WHICH THEY HAVE OR MAY APPEAR TO HAVE A CONFLICT OF INTEREST. EACH BOARD MEMBER DISCLOSES ANY OTHER BOARD POSITIONS HELD PRIOR TO VOTING.

FORM 990, PART VI, SECTION B, LINE 15:

OFFICERS AND KEY EMPLOYEES' PERFORMANCE APPRAISALS ARE DETERMINED BY A SPECIAL COMMITTEE MADE UP OF BOARD MEMBERS. COMPENSATION IS BASED ON OVERALL JOB PERFORMANCE AND BENCHMARKS DETERMINED BY THE BOARD. PAY SCALES ARE BASED ON SIMILAR POSITIONS AND PERFORMANCE STANDARDS IN THE

NOT-FOR-PROFIT SECTOR. THE EXECUTIVE DIRECTOR PERFORMS EMPLOYEE PERFORMANCE

INDIANA, INC.	Employer identification number 35-0996148
APPRAISALS FOR ALL OTHER EMPLOYEES OF THE ORGANIZATION.	ALL PAY RAISES AND
BENEFIT PACKAGES ARE APPROVED BY THE BOARD PRIOR TO IMPLI	EMENTATION.
FORM 990, PART VI, SECTION C, LINE 18:	
THE ORGANIZATION'S FORM 990 IS AVAIABLE UPON REQUEST AND	ALSO AT IRS.GOV
AND GUIDESTAR.ORG.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ROUNDING ADJUSTMENT	1.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS.	
FORM 990, PART V, LINES 7G AND 7H:	
THE ORGANIZATION HAD NO CONTRIBUTIONS OF INTELLECTUAL PRO	OPERTY, CARS,
BOATS, AIRPLANES, OR OTHER VEHICLES.	